

Nigerian Financial Services Industry IT Standards Blueprint

Version 2.2



PREAMBLE

This IT Standards Blueprint document presents the framework for the adoption of Information Technology (IT) Standards for the Nigerian Financial Industry.

This document encourages Financial Institutions in Nigeria to develop, grow and sustain competency in Information Technology. It hopes to achieve this by serving as a framework and guide for the use of and implementation of Information Technology and Information Technology (IT) Standards. The overall objective is to bring Nigerian Financial Institutions to an acceptable minimum level of process maturity, which will help drive sustainable growth, build resilience and improve customer experience.

This document contains the IT Capability areas selected for Financial Institutions to develop competency as well as the rationale for inclusion of the Capability area in the Blueprint. It also contains Standards recommended for building proficiency and developing competence in the IT Capability areas. For each defined Standard, the documentation includes the objective and intention, description, minimum acceptable maturity level, derivable benefits, requirements for compliance, and consequences for deviations.

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Abbreviations

ITCMM IT Capability and Maturity Model

ITIL IT Infrastructure Library

COBIT Control Objectives for Information and Technology

ISACA Information Systems Audit and Control Association

XBRL eXtensible Business Reporting Language

TOGAF The Open Group Architecture Framework

CMMI Capability Maturity Model Integration

SPICE Software Process Improvement and Capability Determination

SCAMPI Standard CMMI Appraisal Method for Process Improvement

PMI Project Management Institute

PMBOK Project Management Body of Knowledge

PRINCE2 Projects IN Controlled Environments version 2

TIA Telecommunications Industry Association

OHSAS Occupational Health & Safety Advisory Services

BCI Business Continuity Institute

PCI DSS Payment Card Industry Data Security Standard

SFIA Skills Framework for the Information Age

IPA Intelligent Process Automation

ISO International Organization for Standardization



1 INTRODUCTION

1.1 Background

Globally, Financial Institutions depend on Information Technology (IT) to help them achieve their vision, and strategy. IT has transformed the ways Financial Institutions operate, their products and how they interact with customers. IT plays an important role in product innovation, gaining market advantage, operational efficiency and communicating in the global market place. Indeed, Information Technology is strategic for the continual existence and success of the Financial Services Industry in Nigeria.

Over the past 20 (twenty) years, there has been a consistent increase in IT investments by Nigerian Financial Services Institutions. The investments are driven by several factors, including evolving business needs and regulatory mandates. However, commensurate value is not realized from these investments due to:

- Low level of organisational maturity in terms of processes and people
- Lack of executive management commitment and support
- Cultural resistance to (technology) change
- Non-Standard systems and infrastructure
- Low level of technology awareness
- Cyber crime
- Lack of qualified and skill personnel to run and manage IT resources
- Inadequate research on market needs before investment in IT products

To address these gaps and provide a framework and point of reference for the utilisation of Information Technology, the IT Standards Council of the Central Bank of Nigeria developed and published the IT Standards Blueprint for Nigerian Financial Services Institutions.

The IT Standards Blueprint was developed in 2010 and published in 2014, and has undergone minor updates in 2013, 2018 and 2021.

It has been 11 years since the Blueprint was developed. Within this period a number of changes have occurred within the industry and the IT Standards space, necessitating the detailed review of the Blueprint. Some of these changes include:

- Some Standards in the original Blueprint are outdated, withdrawn and superseded by new Standards.
- Technology trends such as cloud computing, social media, mobility, managed services now have significant impact on the operation and products of Financial Services institutions.
- Cybercrime is increasing in scope and sophistication



 Feedback form the industry revealed that a number of banks face a number of challenges in implementing the Standards Blueprint. Most banks had challenges in obtaining senior executive/leadership buy-in for the implementation of the Standards recommended in the Blueprint

Based on the reasons highlighted above, the IT Standards Blueprint was reviewed to align with the current realities within the IT sector in the Financial Services Industry.

Hence, the IT Standards Council set up and mandated the IT Standards Review committee to revise the Blueprint. The following activities were carried out during the revision process:

- Reviewed the current IT Standards Blueprint to identify gaps and opportunities for improvement
- Reviewed outcome of IT Standards Baseline Assessment
- Reviewed outcome of IT Standards Compliance Audit
- Administered IT Standards Survey to Financial Institutions
- Gathered feedback on current IT Standards Blueprint from the CIO workshop
- Researched local and global current and emerging trends in IT for the FS industry and determined their relevance to current exercise

Outcomes from the above listed activities were taken into consideration in the development of the revised Blueprint.

1.2 Revision of the IT Standards Blueprint

The current IT Standards Blueprint was developed in 2010 and published by the Central Bank of Nigeria to the Financial Services Industry on January 16th, 2014. Within this period, certain Standards have become outdated, discontinued and replaced with other Standards. In addition, trends such as cloud computing, outsourcing/managed services, social media, Big Data and Intelligent Process Automation have gained significant prominence. The IT Standards Blueprint was reviewed by the IT Standards Council to align with the current realities within the IT sector in the Financial Services Industry.



1.2.1 Summary of Changes to the IT Standards Blueprint

The table below presents a summary of changes made to the blueprint:

	Section	Change
1.	Sections 1.1 – 1.3	Updated the background and objectives in line with the current realities
2.	Section 1.4	Updated the definition of Standards
3.	Section 1.6	Updated the description of maturity level 1. Updated Table 5 to reflect the change in Bank categorization Removed the maturity level definition for maturity level 4 as it is no longer a part of the document.
4.	Section 1.7	Removed table referencing maturity level 2
5.	Sections 2.1 – 2.8	Included the Business justification for inclusion of Standards in each capability area in the Blueprint
6.	Section 2.1 – 2.8	Included the version of the Standards for which compliance is expected Removed maturity level 2 for minimum compliance level
7.	Section 2.4.1	Removed ISO 15504 as a Standard for Application Development. The Capability Maturity Model Integration (CMMI) will serve as the only Standard in this capability area. Updated the CMMI -Dev version from 1.3 to 2.0
8.	Section 2.4.2	Included AGILE Methodology in the list of Project Management area of the Blueprint
9.	Section 2.5.3	Replaced the British Standard – BS 25999 on business continuity (the Standard has been retired) with ISO 22301
10.	Section 2.6	Included the scope for ISO 27001/2 compliance
11.	Section 3.1	Revised priorities of Standards in the Blueprint
12.	Section 3.2	Revised implementation timeline/Standards adoption roadmap
13.	Section 4.1	Included considerations for IT Service Provider/Vendor Engagement



	Section	Change
14.	Section 6.1	Included IT Trends and its implications for the Nigerian FS industry
15.	Former Section 4	Removed the section on IT Standards Governance and Interaction Model. This section is now a standalone document and is contained in the Terms of Reference for the IT Standards Governance Council
16.	Section 1.5	Updated number of Capability Areas to 8 Updated Table 2 to include IT innovation capability area Updated the XBRL version to reflect the latest version XBRL 2.1 Removed the SFIA standard for workforce and resource management. Changed to outsourcing. Updated Table 3 to include the new IT Innovation capability area and their corresponding standards Updated Table 2 to reflect a new standard for cyber security, the ISI 27032 Updated Table 3 to include AGILE to project Management Updated Table 3 to include the new Data Protection capability area with the addition of NDPR
17.	Section 1.6	Included Table 5 to show the categorization of maturity levels across FSIs Updated section to include categorization for maturity Levels 2 & 4
18.	Section 2.1	Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels
19.	Section 2.2	Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels
20.	Section 2.3	Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels
21.	Section 2.3.3	Updated the XBRL Standard in Table to the latest XBRL version Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels
22.	Section 2.4.1	Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels



	Section	Change
23.	Section 2.4.2	Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels
24.	Section 2.5.1	Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels
25.	Section 2.5.2	Updated the version of the TIA standard to the latest version Changed the Uptime Institute Tier Standard website to the active link. • Changed the scope from data centre to disaster recovery
26.	Section 2.5.3	Moved Business Continuity to section 2.5.3 Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels
27.	Section 2.6.1	Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels
28.	Section 2.6.2	Updated the minimum acceptable maturity level to reflect the latest acceptable maturity levels Included the key elements for the ISO 27001, PCI DSS Standards and ISO 27032
29.	Section 2.6.3	Introduced section 2.6.3 for Cloud Security
30.	Section 2.6.4	Introduced section 2.6.4 for NDPR
31.	Section 2.7	Removed the SFIA standard from workforce and resource management and introduced the ISO 37500 / 10006 standard
32.	Section 2.7.1	Included the key elements for the ISO 37500 standard
33.	Section 2.7.2	Reintroduced section 2.7.2 for Occupational Health and Safety standards. ISO 45001/45005
34.	Section 2.8.1	Introduced section 2.8.1 for Open Banking Standard
35.	Section 2.8.2	Introduced section 2.8.2 for Mobility Standard
36.	Section 3.1	Updated Figure 1 (IT Standards Prioritisation) to reflect the latest changes



	Section	Change
		Updated Figure 2 (IT Standards Implementation and Adoption Timeline) to reflect the latest changes
37.	Section 3.2	Included Figures 2 and 3 showing previous versions of the IT roadmap
		Updated Figure 4 (Revised IT Standards Implementation and Adoption Timeline) to reflect the latest changes
38.	Section 4.1	Updated the data center standard required for vendors to comply to
39.	Section 6.1	Introduced 4 new technology trends
40.	Section 6.1.2	Updated the social media to include extracts from the Framework and Guidelines for the Use of Social Media Platforms in Public Institutions by NITDA
41.	Section 6.1.6	Introduced section 6.1.6 for Artificial Intelligence
42.	Section 6.1.7	Introduced section 6.1.7 for Internet of Things
43.	Section 6.1.8	Introduced section 6.1.8 for Distributed Ledger Technology
44.	Section 6.1.9	Introduced section 6.1.9 for Intelligent Process Automation

Table 1: Summary of changes to the Blueprint



1.3 Objectives and Purpose of Document

This document presents Standards for Information Technology for the Nigerian Financial Services Industry. For each defined Standard, the documentation includes the following:

- Objective and intention
- Description of the Standards
- Benefits to Financial Service Institutions
- Requirements for compliance

Financial Service Institutions are expected to achieve and maintain compliance to the Standards listed in this Blueprint with the overall aim of attaining an acceptable minimum level of process maturity in the different capability areas.

The focus of the Blueprint is to drive and encourage process maturity within the Financial Services Industry rather than certification. Going through the certification process and obtaining certification to the Standards is not mandatory and will be assumed to be an extra above the minimum requirements defined in this blueprint.

1.4 Definition of Standard

For the purposes of this document, a Standard is an established, measurable and achievable set of requirements, methods, processes, practices and criteria agreed by general consent to be a basis of comparative evaluation.

1.5 Overview and Summary IT Standards for the Nigerian Financial Services Industry

The IT Standards Blueprint aims to help Nigerian Financial Services institutions develop capabilities under eight (8) key technology Capabilities areas. Skills in these capability areas would support the transformation of the Financial Institutions' IT function to a world class, high performing IT operations and help to position it as a strategic asset to the Financial Institution.

Capability Area	
Strategic IT Alignment	Translation of business vision and strategies into multi-year IT investments and operating plans as well as impacts of Information Technology on the Enterprise's performance measurement.
IT Governance	Framework for initiation, endorsement, sponsorship, approval and evaluation of IT decisions
Architecture & Information Management	Guidance for the creation and execution of the strategic IT architecture framework



Capability Area	
Solutions Delivery	Framework for the development of software application solutions and their subsequent transition into the production environment
Service Management & Operations	Planning, delivery and measurement of day-to-day operational service
Information & Technology Security	Security and protection of enterprise information and related assets
Workforce & Resource Management	Management of IT skills, knowledge and resources of the Financial Institution with the inclusion of Occupational Health and Safety
IT Innovation	Guidance on technology usage to create efficient organisations and improve alignment between technology initiatives and business goals.

Table 2: IT Capability Areas



The Financial Industry IT Standards are derived from globally defined and accepted Standards as follows:

Capability		Standards	
Strategic IT Alignment		IT Infrastructure Library (ITIL)	Control Objectives for Information and related Technologies (COBIT)
IT Governance		COBIT	ISO 38500
A	Interfaces	ISO 8583	ISO 20022
Architecture & Information	Reporting	eXtensible Business Reporting Language (XBRL) version	
Management	Enterprise Architecture	The Open Group Architecture Framework (TOGAF) version 9.2	
	Applications Development	Capability Maturity Model Integration for Development (CMMI - Dev)	
Solutions Delivery	Project Management	Project Management Body of Knowledge (PMBOK)	Projects IN Controlled Environments version 2 (PRINCE2)
		AGILE Methodology	
	Service Management	ITIL	ISO 20000
Service Management	Data Center	Uptime Institute's Tier Topology Standard:2018	ANSI/TIA 942-B
& Operations	Business Continuity	Business Continuity Institute Good Practice Guidelines (BCI GPG)	ISO 22301 ¹
	Payment Card Security	Payment Card Industry Data Security Standard (PCI DSS)	
Information &	Information Security	ISO 27001/27002	
Technology Security	Cyber Security	ISO 27032	
	Cloud Security	ISO 27017	
	Data Protection	NDPR	
Workforce &	Outsourcing	ISO 37500 / 10006	
Resource Management	Occcupational Health and Safety	ISO 45001/45005	
IT Innovation	Open Banking	Open Banking Standard v3.	1.2
II IIIIOVatiOII	Mobility	ISO / IEC 25010:2011	
Future Considerations	Distributed Ledger Technology Artificial Intelligence Internet of Things Intelligent Process	To Be Determined ²	
	Automation Big Data Social Media		

Table 3: IT Capability Areas and IT Standards

 $^{^{1}}$ Formerly BS 25999 which was retired on September 1, 2012 and replaced by ISO 22301

²There are no globally accepted standards for these capability areas at the time of this report



1.6 IT Standards Roadmap

The revised roadmap for IT Standards is presented below, indicating the standards that are due for compliance in 2020, 2021, 2022 ,2023 and 2024.

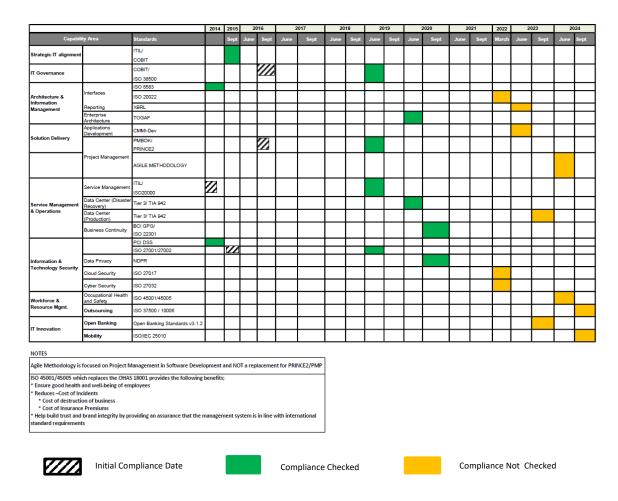


Figure 1: Revised IT Standards Implementation and Adoption Timeline

1.7 Target Maturity Levels

Maturity levels indicate the robustness of formal articulation of policies and the extent of assimilation and adoption into organisational practices.

While the Blueprint encourages adoption of IT Standards, the focus is on process maturity and not on certification because process maturity provides Financial Institutions the opportunity to improve processes and embed global leading practices within the organisation resulting in tangible, visible improvements.



The definition of maturity levels is derived from common acceptable IT Standard models.

Level	Description	Characteristics of level
0	Non- existent	 No articulation of policies and recognisable processes are lacking
1	Ad-hoc	 Processes are not standardised, but ad-hoc approaches are applied incidentally on an individual or case-by-case basis The overall approach to IT management and governance is improvised, impromptu and non-predictable
2	Repeatable	 Processes have evolved to the extent that similar approaches are adopted by different individuals undergoing the same task There is no formal training or communication of Standard procedures, and responsibility is left to the individual. There is a high degree of reliance on the knowledge of individuals
3	Defined	 Processes are properly defined and documented, and communicated through formal training Processes are integrated into organisational practices via formal approved policy Automation and tools are used in a limited and fragmented way
4	Managed and Measurable	 Measurable quality goals are established and management monitors and measures compliance with procedures and takes corrective action where processes appear not to be working effectively Processes are under constant improvement and provide good practice
5	Optimised	 Processes are refined to the level of good practice, based on continuous improvement Quality management & continuous improvement activities are embedded in process management IT is leveraged in an integrated way to automate the workflow, providing tools to improve quality and effectiveness

Table 4: Definition of Maturity Levels



The target maturity level for IT Standards for the different categories of financial services institutions is detailed in the table below:

Category	Financial Services Institution	Maturity
Category One	International Commercial Banks	Level 3
	Deposit Money Banks and Merchant Banks (more than	
	18 months in operations)	

Table 5: Categorisation of Maturity Level for FSIs

Level 3 maturity requires that IT Standards are

- Defined
- Documented
- Integrated into organisational practices via policy and procedures
- Communicated through training, and that
- Automation and tools are used in a limited and fragmented way

The table below provides the detailed explanation of the expectations of a level 3 process maturity for each Standard.

Categories	Description of Level 3 Maturity	
Defined	 The processes prescribed by the Standard exists formally in the financial institution The formal existence of a process is demonstrated by The existence of a process owner Definite process steps and Definite outcomes 	
Documented	 Processes are defined and formalised in a process documentation that has been signed off by the appropriate authority At the minimum, process documentation should contain the following: Objective Scope KPIs/Key success factors Governance Process activities Roles and responsibilities Interfaces with other processes Reporting requirements Controls for improving the process 	



Integrated into organisational practices via policy and procedures	 Existence of documented policies and procedures Evidence that the process is being implemented within the organisation via artefacts such as reports, test scripts, lessons learned, etc. Defined, documented and measured process interfaces
Communicated through training and upskilling of process resources	 Roles and responsibilities of resources participating in the execution of the process are properly defined and documented Evidence of a training plan and/or schedule that is being implemented Evidence of formalized knowledge transfer sessions Subscription to relevant IT resources - journals and /or magazines IT personnel possess relevant IT certifications like: ITIL, PRINCE2, PMP, CBCI, CDCMP, CISA, CISM, CISSP, etc.
Process Automated	 At least one tool is consistently used to automate the full process or some part of the process

Table 6: Description of Level 3 Maturity

This section outlines the blueprint of the IT Standards and includes the following in respect of each Standard:

- Purpose of the Capability Area
- Justification/rationale for inclusion of this Capability area in the Blueprint
- Standard(s)
- Version of the Standard to which Compliance is Required
- Minimum Acceptable Maturity Level
- Description of the Standard(s)
- Rationale for Selection
- Benefits
- Requirements for compliance
- Scope
- Deviation from Use
- References



2.1 Strategic IT Alignment

Purpose	The Strategic IT Alignment Standards provide a framework for ensuring that business vision and strategies are translated into IT investments and operating plans.
Justification	Business Challenge
	 Misalignment between IT and business professionals Difficulty in obtaining management buy-in for IT projects Wrong impression that IT is not working
	How this Capability Addresses these Challenges
	 Building capability in Strategic IT Alignment enables Financial Institutions develop: A shared understanding of how IT applications, technologies and services will contribute to business objectives – today and in the future A shared focus on where to expend scarce resources, time and money; the trade-offs the enterprise is prepared to make A credible working relationship between the IT organisation and the rest of the business evidenced by reliable daily operations, responsive problem management and predictable, innovative solution delivery
	Business Benefits
	 Outcomes of the strategic alignment of IT with the business include: A good understanding of how emerging technologies, applications and trends can or will impact the Bank and its IT organisation Clear expectations of IT, on how it will contribute to reaching the Financial Institution's business goals and objectives Executive management support for IT initiatives Support from key executives to participate in developing the IT Strategy A well-articulated definition of IT's role in the Financial Institution's strategic (long term) plans Effective use of IT to support enterprise goals & objectives which in turn delivers value to enterprise stakeholders and maximization of investment value
Standards	Control Objectives for Information and Technology (COBIT): best practices for IT management, created by ISACA and the IT Governance Institute
	IT Infrastructure Library (ITIL): globally adopted framework for IT Operations and Service Management
Version of the Standard to which Compliance is Required	COBIT 5.1ITIL 2011
Minimum Acceptable Maturity Level	• Level 3



Purpose	The Strategic IT Alignment Standards provide a framework for ensuring that business vision and strategies are translated into IT investments and operating plans.
Rationale for	СОВІТ
Selection	COBIT 5.1 is based on a revised process reference model with a new governance domain and several new and modified processes that now cover enterprise activities end-to-end, i.e., business and IT function areas. The COBIT goal translates stakeholder needs into specific, practical and customized goals within the context of the enterprise, IT-related goals and enabler goals.
	COBIT 5 consolidates COBIT4.1, Val IT and Risk IT into a single framework acting as an enterprise framework aligned and interoperable with TOGAF and ITIL.
	ITIL
	The Service Strategy Volume of ITIL focuses on the alignment of business and IT so that each brings out the best in the other. It ensures that every stage of the service lifecycle stays focused on the business case and relates to all the companion process elements that follow.
	COBIT and ITIL are also reference Standards for IT Governance and Service Management respectively
Benefits	Standardized framework for ensuring that IT plans, and investments are directly driven by the business goals.
	Ensures that IT services are designed to satisfy the business requirements and service levels
	Objective basis for measuring the value IT brings to the business
Requirements for compliance	Adoption of COBIT Evaluate, Direct and Monitor (EDM) Domain and the ITIL Service Strategy volume maturity level.
•	The process for demonstrating compliance to COBIT and ITIL is as follows:
	Implement the IT Strategy requirements of the COBIT /ITIL frameworks to the maturity levels 3 and submit for a formal assessment by the IT Standards Council
Scope and Application	The Strategic IT Alignment Standard shall be applicable to all IT infrastructure and Service providers to the Financial industry including in-house Bank functions and external IT infrastructure and service providers
Exemption	Not applicable
References	ITIL: http://www.itil-officialsite.com/
	COBIT: http://www.isaca.org/Knowledge-Center/cobit
Key Elements of the	Standards
Please see sections 2.2	and 2.5.



2.2 IT Governance

Purpose	The IT Governance Standard articulates a framework to guide how IT decisions are made, sponsored, enforced and evaluated, both within and across the organisation structure
Justification	Business Challenge Pressure to demonstrate to investors that the Financial Institution is well run and capable of delivering maximum returns to shareholders and customers Difficulty in managing IT effectively Increase in Cost and time effectiveness in customer service
	 How this Capability Addresses these Challenges IT Governance helps the Financial Institutions address these challenges by providing a framework for managing people, processes and resources. Ultimately the goal is to align the Financial Institution's IT goals with its business goals to ensure optimum and uninterrupted service delivery. IT Governance enables the Financial Institution knows what its resources are, who is using the resources, why they are using the resources and whether resources are being used in the most time- and cost-effective methods. IT Governance covers the culture, organisation, policies and practices that provide an oversight and help to make IT more transparent. This not only reduces IT risk but also improves communication and ensures greater trust, teamwork and confidence in the use of IT itself and the people trusted with IT services
	 Business Benefits Improves business performance by effectively helping organisations manage and govern their information and technology Helps assign responsibility, agree on objectives, measure performance, and illustrate interrelationship with other processes Aids in embedding IT into the organisation's culture Helps in aligning IT with the organisational goals and strategy
Standards	 Control Objectives for Information and Technology (COBIT): a set of best practices for IT management, created by ISACA and the IT Governance Institute. ISO 38500: created by the International Standards Organisation; focuses on the corporate governance of information technology
Version of the Standard to which Compliance is Required	COBIT 5.1 ISO/IEC 38500:2015
Maturity Level	Level 3 for Category One FSIs



Rationale for	COBIT
Selection	The COBIT Framework provides management and business process owners with an IT governance model that helps in delivering value from IT as well as managing the risks associated with IT.
	ISO 38500
	The ISO/IEC 38500 Standard provides a framework for effective governance of IT to assist those at the highest level of organisation to understand and fulfill their legal, regulatory, and ethical obligations in respect of their organisation's use of IT. The Standard specifies the minimum requirements for the IT Governance of an organisation.
	COBIT and ISO 38500 are complementary—implementation of COBIT controls satisfy some of the requirements for ISO 38500
Benefits	Improved accountability for IT investments
	Higher level of business justification for IT projects
	Increased effectiveness of the IT function leading to reduction in costs
	Improved risk management with better visibility of risk priorities
Requirements for compliance	COBIT: To be compliant to the industry Standard, the COBIT framework must be implemented to maturity level 3.
	ISO 38500: The ISO 38500 requirements must be met for an organisation to be compliant to this Standard
	The processes for an organisation to become compliant to COBIT and ISO 38500 are as follows:
	COBIT
	Implement the requirements of the COBIT framework to the maturity level 3 requirement and submit to a formal assessment by the IT Standards Council
	If all requirements are met, the organisation will be deemed to have complied by the IT Standards Governance Council.
	ISO 38500
	Implement the requirements of the ISO 38500 Standard
	Submit to a formal assessment by the IT Standards Council by a certified assessor.
	Provide the results to the IT Standards Governance Council as proof of compliance
Scope	This Standard is applicable to all the Financial Institutions and managed service providers in the industry.



Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council.
	 ISO 38500 certification shall not be mandatory but should be considered desirable
	To be compliant to the industry Standard, the COBIT framework must be implemented to maturity level 3.
	 All organisations in the industry shall implement the COBIT framework to maturity level 3.

Key Elements of the Standards

COBIT:

The COBIT 5 processes are split into governance and management "areas". These 2 areas contain a total of 5 domains and 37 processes:

- Governance of Enterprise IT
 - Evaluate, Direct and Monitor (EDM) 5 processes
- Management of Enterprise IT
 - Align, Plan and Organise (APO) 13 processes
 - o Build, Acquire and Implement (BAI) 10 processes
 - o Deliver, Service and Support (DSS) 6 processes
 - o Monitor, Evaluate and Assess (MEA) 3 processes

The domains map to the IT function's traditional responsibility areas of plan, build, run and monitor

Evaluate, Direct and Monitor (EDM)	Governance ensures that enterprise objectives are achieved by evaluating stakeholder needs, conditions and options; setting direction through prioritisation and decision making; and monitoring performance, compliance and progress against agreed-on direction and objectives
Align, Plan and Organize (APO)	The Align, Planning and Organisation domain covers the use of information & technology and how best it can be used in a company to help achieve the company's goals and objectives. It also highlights the organisational and infrastructural form IT is to take in order to achieve the optimal results and to generate the most benefits from the use of IT.
Build, Acquire and Implement (BAI)	The Build, Acquire and Implement domain covers identifying IT requirements, acquiring the technology, and implementing it within the company's current business processes.
Deliver, Service and Support (DSS)	The Deliver, Service and Support domain focuses on the delivery aspects of the information technology. It covers areas such as the execution of the applications within the IT system and its results, as well as, the support processes that enable the effective and efficient execution of these IT systems.



Monitor, Evaluate and Assess (MEA)

The Monitor, Evaluate and Assess domain deals with a company's strategy in assessing the needs of the company and whether the current IT system still meets the objectives for which it was designed and the controls necessary to comply with regulatory requirements. Monitoring also covers the issue of an independent assessment of the effectiveness of IT system in its ability to meet business objectives and the company's control processes by internal and external auditors.

Ref: http://www.isaca.org/COBIT/Pages/default.aspx

ISO 38500

ISO 38500 is a high-level principle based advisory Standard. In addition to providing broad guidance on the role of a governing body, ISO 38500 encourages organisations to use appropriate Standards to underpin governance of IT.

The Standard prescribes that directors should govern IT through three main tasks:

- Evaluate the current and future use of IT
- Direct preparation and implementation of plans and policies to ensure that use of IT meets business objectives
- Monitor conformance to policies, and performance against plans.

There are six principles for good corporate governance of IT. The principles are applicable to organisations and express preferred behaviour to guide decision making. The statement of each principle refers to what should happen but does not prescribe how, when or by whom the principles should be implemented.

- Principle 1- Responsibility: Individuals and groups across the organisation understand and accept
 their responsibilities in respect of supply of and demand for IT. Responsibility is matched by
 authority to perform.
- Principle 2 Strategy: Corporate business strategy reflects current and future capabilities of IT. IT strategy and plans are clearly articulated and are aligned to and supportive of current and ongoing needs of the organisation's Business strategy.
- Principle 3 Acquisition: IT acquisitions are made for valid reasons, based on appropriate and
 ongoing analysis with clear and transparent decision making. There is appropriate consideration of
 short- and long-term benefits, opportunities, costs and risks of IT spend.
- Principle 4 Performance: IT is fit for purpose in supporting the organisation, providing service levels and service quality appropriate for current and future business requirements
- Principle 5 Conformance: IT complies with all mandatory legislation and regulations. Policies and practices are clearly defined, implemented and enforced.
- Principle 6 Human Behaviour: IT policies, practices and decisions demonstrate respect for human behaviour including the current and evolving needs of all people in the process.

Ref: http://www.iso.org/

2.3 Architecture and Information Management



2.3.1 Interfaces

Purpose	The purpose is to ensure the Standardization of transaction interfaces between entities in the Financial Services Industry to enhance interoperability and improve efficiency
Standards	 ISO 8583 also known as Banking Transaction Card Originated Messages – Interchange Message Specifications, provides a Standard framework for systems that exchange electronic transactions made using payment cards ISO 20022 aims to enable communication interoperability between Financial institutions, their market infrastructures and their end-user communities by defining and promoting a single ISO Standardization approach to be used by all Banking Standards initiatives.
Version of the Standard to which Compliance is Required	 At least ISO 8583: 1987. Compliance to ISO 8583: 1993 and ISO 8583: 2003 also suffice ISO 20022 – 1 2004
Maturity Level	• Level 3
Rationale for Selection	ISO 8583 Standard framework for systems that exchange electronic transactions that use payment cards, specifies a common interface by which Banking transaction card originated messages may be interchanged between acquirers and card issuers. Most core Banking application vendors provide native ISO 8583 interfaces and ISO 8583 is widely adopted within the Nigerian Financial Services industry for card-based payment transactions.
	ISO 20022
	Also known as the Universal Financial industry (UNIFI) message scheme provides a common platform for the development of messages in a Standardized XML syntax and is the de-facto Standard adopted in Europe to facilitate the Single Euro Payments Area (SEPA).
	ISO 8583 is restricted to card-based payments while the scope of application of ISO 20022 is broader.
Benefits	 Improved interoperability and efficiency of transaction processing Cost savings due to interoperability
	Facilitates straight through processing
	Transaction interfaces that meet specified industry Standards.
	Process for compliance
	Implement the requirements of the interface Standards and submit to a formal assessment by the IT Standards Council.



Requirements for compliance	If all requirements are met, the organisation will be deemed to have complied by the IT Standards Council
Scope	 This Standard is applicable to all Financial Institutions, managed service providers and payments systems solution providers in the industry. All organisations that provide payments services are required to provide ISO 8583 compliant interfaces. Compliance with ISO 20022 requirements is mandatory.
Exemption	A payment service provider may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council

Key Elements of the Standards

ISO 8583:

Common interface by which Banking transaction card originated messages may be interchanged between acquirers and card issuers. It specifies message structure, format and content, data elements and values for data elements.

The specification has 3 parts:

- Part 1: Messages, data elements and code values
- Part 2: Application and registration procedures for Institution Identification Codes
- Part 3: Maintenance procedures for messages, data elements and code values

An ISO 8583 message is made of:

- Message type indicator (MTI)
- One or more bitmaps, indicating which data elements are present
- Data elements, the fields of the message

Ref: http://www.iso.org/

ISO 20022

Communication interoperability between Financial Services institutions, market infrastructure and endusers in respect of Banking transactions including:

- High value payments
- FX & Money Markets
- Commercial payments
- Cards
- Securities
- Trade

The ISO 20022 statement is organized as follows:



- Part 1: Overall Methodology and Format Specifications for Inputs and Outputs to/from the ISO 20022 Repository
- Part 2: Roles and responsibilities of the registration bodies
- Part 3: ISO 20022 Modeling
- Part 4: ISO 20022 XML design rules
- Part 5: ISO 20022 Reverse engineering
- Part 6: ISO 20022 Message Transport Characteristics

Ref: http://www.iso.org/



2.3.3 **Reporting**

Purpose	Standardization of business and Financial reporting across the industry
Justification	Business Challenge
	 Increase in transparency crisis in business transactions as a result of inability of stakeholder and auditors to have a common understanding of the scope of audit function and transparency needed during performance of audit work
	How this Capability Addresses the business Challenge
	 XBRL uses XML technologies to make the flow of Banking and business data more transparent and efficient XBRL provides a standard platform for communication among all (local and global) stakeholders
	 Business Benefits The use of XBRL reduces the cost of capturing data, improves the timeliness, flexibility and quality of data collected and enables the easy reuse of data XBRL supports executive leadership in making sound decisions by integrating business and IT planning, budgeting, standards, processes and governance which defines and maintains the company's operating environment. Improves data quality and hence reduces work for both internal and external auditors by automatically checking the validity of the generated reports
Standards	eXtensible Business Reporting Language (XBRL) version 2.1
Maturity Level	• Level 3
Version of the Standard to which Compliance is Required	• XBRL 2.1
Description of Standards	XBRL is an XML-based open Standard for exchanging business information which allows information modeling and the expression of semantic meaning commonly required in business reporting.
Rationale for Selection	 XBRL XBRL provides a method to prepare, publish, exchange, search and analyze Banking statements across all software formats and technologies. Includes an IFRS taxonomy which facilitates the electronic use and exchange of banking data in line with IFRS directives.
Benefits	Improved reporting efficiency as data from various systems and databases are assembled quickly, cheaply and efficiently
	Improved usability of Financial statement information
	Simplification of both internal and external reporting processes



Requirements for compliance	To be compliant, an organisation must implement XBRL processes and tools and utilize it for reporting purposes.
	Process for compliance
	Implement XBRL and submit to a formal assessment by the IT Standards Council
	If all requirements are met, the organisation will be deemed to have complied by the IT Standards Governance Council
Scope	This Standard is applicable to all financial institutions and external (managed) service providers for the Financial Services industry.
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council

Key Elements of the Standards

XBRL consists of an XBRL instance, containing primarily the business facts being reported, and a collection of taxonomies (called a Discoverable Taxonomy Set (DTS)), which define metadata about these facts, such as what the facts mean and how they relate to one another

- XBRL Instance: The XBRL instance begins with the <xbr/>brl> root element and holds the following information:
 - o Business Facts which are divided into two categories
 - Items are facts holding a single value. They are represented by a single XML element with the value as its content.
 - Tuples are facts holding multiple values. They are represented by a single XML element containing nested Items or Tuples.
 - o In the design of XBRL, all Item facts must be assigned a context.
 - Contexts define the entity (e.g. company or individual) to which the fact applies, the period the fact is relevant, and an optional scenario. Scenarios provide further contextual information about the facts, such as whether the business values reported are actual, projected, or budgeted.
 - Units define the units used by numeric or fractional facts within the document, such as USD, shares. XBRL allows more complex units to be defined if necessary.
 - Footnotes use XLink to associate one or more facts with some content.
- Taxonomy: An XBRL Taxonomy is a collection of taxonomy schemas and linkbases. A taxonomy schema is an XML schema file. Linkbases are XML documents which follow the XLink specification. The schema must ultimately extend the XBRL instance schema document and typically extend other published XBRL schemas.

Ref: www.xbrl.org



Enterprise Architecture

Purpose	Enterprise Architecture Standard provides a framework to guide the selection, deployment, operation, protection and refreshment of technologies in support of business goals
Justification	Business Challenge Failure in planning to meet the needs of internal customers
	Overwhelming application maintenance
	How this Capability Addresses these Challenges
	 Enterprise architecture brings IT close to the internal customer by getting first-hand knowledge of what internal customers are saying and to translate same into IT projects. It balances the technical viability of product solutions while determining their economic value to the business. Enables Financial Institutions to build architecture that aligns and integrates business concerns (people, processes, technologies, and infrastructures) and information systems architectures (data and applications) in an elegant, robust manner by: Identifying gaps in current capability. Plugging these, the enterprise can become more effective and efficient Optimizing processes to reduce time to market
	Business Benefits
	 Supports Financial Institutions in achieving the right balance between IT efficiency and business innovation by allowing individual business units to innovate safely in their pursuit of competitive advantage Eliminating duplication in applications, projects, infrastructure etc. Making implementations more efficient through Standards, reuse and interoperability etc. Providing an optimized view of IT demand for software, hardware and services. This can then power effective procurement through strategic sourcing Helps IT operate more efficiently by: Lowering software development, support, and maintenance costs Increasing portability of applications
	 Improves interoperability and easier system and network management and the ability to address critical enterprise-wide issues like security Develops practices that ensure accountability to a clearly identified stakeholder community, both inside and outside the organisation
Standard	The Open Group Architecture Framework (TOGAF)
Version of the Standard to which Compliance is Required	TOGAF V 9.2



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Maturity Level	• Level 3
01Description of Standards	TOGAF is an architecture framework that provides a set of tools which can be used for developing a broad range of different architectures
Rationale for Selection	 TOGAF is a framework that includes a comprehensive set of supporting tools for the design, planning, implementation, and governance of an enterprise architecture.
	It is the most widely adopted open framework for Enterprise Architecture in Nigeria and in most parts of the world
Benefits	The TOGAF Architecture Development Method (ADM) provides a detailed methodology that can enable the development of an enterprise architecture which will meet the business and information technology needs of an organisation.
	 The ADM is freely available for use by any organisation to develop an enterprise architecture for use within that organisation alone and is customizable to meet the organisation's needs.
Requirements for compliance	To be compliant to the industry Standard, the TOGAF framework must be implemented to maturity level 3.
	Process for compliance
	Implement the requirements of the TOGAF framework to the maturity level 3 and submit to a formal assessment by the IT Standards Council
	If all requirements are met, the organisation will be deemed to have complied by the IT Standards Governance Council
Scope	This Standard shall be applicable to all Financial Service Industries and external (managed) service providers in the Financial service industry.
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council
References	TOGAF: http://www.opengroup.org/togaf/
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Key Elements of the Standards

The TOGAF Architecture Development Method (ADM) is a framework for developing an enterprise architecture covering Business Architecture, Application Architecture, Information Architecture and Technology Architecture. The TOGAF ADM consists of a number of phases that cycle through all the architecture views as follows:

- Preliminary Framework and Principles: focuses on establishing the business context, defining framework to be used, defining architecture principles and establishing architecture governance
- Architecture Vision: obtain management commitment towards project(s), validate the business principles, goals and drivers, identify stakeholder concerns and objectives, define business requirements and constraints and obtain formal approval to proceed.



- Business Architecture: describe the current baseline business architecture, develop a target business architecture and analyze the gaps between the baseline and target business architectures.
- Information Systems Architecture: develop target architectures for data and application domains. The scope of business process supported in this phase includes those that are supported by IT and the interfaces of IT related processes to non-IT related processes. It consists of
 - Data Architecture: which aims to define the types and sources of data needed to support the business in a way that can be understood by stakeholders
 - Applications Architecture: which aims to define the kinds of application systems necessary to process the data and support the business.
- Technology Architecture: develop a technology architecture that supports the business, application and data architectures
- Opportunities and Solutions: evaluate and select implementation options, identify the strategic
 parameters for change and the projects to be undertaken and generate an implementation and
 migration strategy and plans.
- Migration Planning: plan various implementation projects by priority. The prioritized list of projects will form the basis for the detailed implementation and migration plans.
- Implementation Governance: arrangements for conformance with the defined architecture by the implementation projects and other projects.
- Architecture Change Management: continual monitoring of changes in technology and business to determine whether to initiate a new architecture cycle.

Ref: http://www.opengroup.org/togaf/



2.4 Solutions Delivery

2.4.1 Applications Development

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Purpose	The purpose of this Standard is to ensure that there is a structured process for the development of bespoke applications, or the customization of commercial applications as required by the organisation.
Justification	Business Challenge
	 Complexities of software application development is significantly increasing, the technologies of programming languages are rapidly changing, and the design patterns and tools are constantly being modified The lack of good process practices/guidelines for software development organisation
	How this Capability Addresses the business Challenges
	CMMI – Dev ensures better management of application development by providing a means for quality assurance, reduction in the cost of maintenance, as well as establishment of control for process improvement
	Business Benefits
	 Helps organisation achieve process improvement on software development processes which in turn increases return on investment Delivers real cost savings by effectively detecting error early, and hence reduces cost of remediation
Standards	 Capability Maturity Model Integration for Development (CMMI – Dev) is a process improvement method that provides a set of best practices for Systems and Software development
Version of the Standard to which Compliance is Required	CMMI – Dev Version 2.0
Maturity Level	• Level 3
Rationale for Selection	CMMI – Dev
	The CMMI – Dev is a Framework for projects or organisations that provides common, integrated, and improving processes for Systems and Software development. It provides a set of best practices that address productivity, performance, costs, stakeholder satisfaction and can be utilized to drive significant value realization.
Benefits	Better ROI indices for application development initiatives
Delicitis	Improved quality of end deliverables with reduced defects over product life cycle
	Reduction in project costs with reduced schedules



Requirements for compliance	CMMI - Dev: To be compliant to the industry Standard the CMMI model must be implemented to maturity level 3. Process for compliance
	 CMMI - Dev: Implement the requirements of the CMMI Model to maturity level 3 and submit to a SCAMPI formal assessment by a QSA recognized by the IT Standards Council
	If all requirements are met, the organisation will be deemed to have complied by the IT Standards Council.
Scope	This Standard is applicable to all the financial institutions and external (managed) service providers in financial services industry.
	All organisations in the industry are required to implement CMMI - Dev to maturity level 3.
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council.

Key Elements of the Standards

CMMI - Dev:

CMMI for applications development consists of 22 process areas. A process area is a cluster of related practices in an area that, when implemented collectively, satisfy a set of goals considered important for making significant improvement in that area. These process areas are aligned to maturity levels and determine the level of maturity of an organisation's development processes. The process areas are as follows:

Maturity Level 2 – Managed:

- CM Configuration Management: establish and maintain the integrity of work products using configuration identification, configuration control, configuration status accounting, and configuration audits.
- MA Measurement and Analysis: develop and sustain a measurement capability used to support management information needs.
- PMC Project Monitoring and Control: provide an understanding of the project's progress so that appropriate corrective actions can be taken when the project's performance deviates significantly from the plan
- PP Project Planning: establish and maintain plans that define project activities.
- PPQA Process and Product Quality Assurance: provide staff and management with objective insight into processes and associated work products.
- REQM Requirements Management: manage requirements of the project's products and product components and to ensure alignment between those requirements and the project's plans and work products.
- SAM Supplier Agreement Management: manage the acquisition of products and services from suppliers



Maturity Level 3 - Defined

- DAR Decision Analysis and Resolution: analyze possible decisions using a formal evaluation process that evaluates identified alternatives against established criteria.
- IPM Integrated Project Management: establish and manage the project and the involvement of relevant stakeholders according to an integrated and defined process that is tailored from the organisation's set of Standard processes.
- OPD Organisational Process Definition: establish and maintain a usable set of organisational process assets, work environment Standards, and rules and guidelines for teams.
- OPF Organisational Process Focus: plan, implement, and deploy organisational process improvements based on a thorough understanding of current strengths and weaknesses of the organisation's processes and process assets.
- OT Organisational Training: develop skills and knowledge of people so they can perform their roles effectively and efficiently.
- PI Product Integration: assemble the product from the product components, ensure that the
 product, as integrated, behaves properly (i.e., possesses the required functionality and quality
 attributes), and deliver the product
- RD Requirements Development: elicit, analyze, and establish customer, product, and product component requirements.
- RSKM Risk Management: identify potential problems before they occur so that risk handling
 activities can be planned and invoked as needed across the life of the product or project to
 mitigate adverse impacts on achieving objectives.
- TS Technical Solution: select, design, develop, and implement solutions to requirements. Solutions, designs, and implementations encompass products, product components, and product related lifecycle processes either singly or in combination as appropriate.
- VAL Validation: demonstrate that a product or product component fulfills its intended use when placed in its intended environment.
- VER Verification: ensure that selected work products meet their specified requirements.

Maturity Level 4 - Quantitatively Managed

- OPP Organisational Process Performance: establish and maintain a quantitative understanding of
 the performance of selected processes in the organisation's set of Standard processes in support of
 achieving quality and process performance objectives, and to provide process performance data,
 baselines, and models to quantitatively manage the organisation's projects.
- QPM Quantitative Project Management: quantitatively manage the project to achieve the project's established quality and process performance objectives.

Maturity Level 5 - Optimizing

- CAR Causal Analysis and Resolution: identify causes of selected outcomes and take action to improve process performance.
- OPM Organisational Performance Management: proactively manage the organisation's performance to meet its business objectives.

Ref: http://www.sei.cmu.edu/cmmi/



2.4.2 **Project Management**

Purpose	The Project Management Standard provides a framework to guide project planning, organizing, and resource management to bring about the successful completion of project goals and objectives.
Justification	Business Challenge High cost implication of annual implementation or modification of existing solutions to meet the demands of customers and align itself with the current realities in the environment Disappointing returns on investment as a result of project failure How this Capability Addresses these Challenges
	 Enhances an organisation's competitive edge, by ensuring that organisations' project management strategies directly aligns with the strategic business goals. Ensures standard processes are put in place to deal with all contingencies and that a minimum level of quality results that meets requirements and expectations is achieved.
	 Business Benefits Increases clarity of the project portfolio which will allow improvement in reviewing and culling of projects without clear business cases and stopping or re-scoping projects without a methodology Guarantees that the right sequence of project activities are carried out by keeping track of the strategic objectives of the project, its intended business benefits and quality perspective throughout the lifespan of the project Supports projects to follow timelines and meet deadlines which in turn reduces project cost, time spent modifying schedules and timelines and increases productivity Improves project success rates by anticipating risks and providing guidance on how to avoid them
Standards	 Project Management Body of Knowledge (PMBOK): a global Standard in Project Management, developed by the Project Management Institute (PMI) which provides a set of Standard terminology and guidelines for project management PRojects IN Controlled Environments (PRINCE2): a process-driven project management method, which is developed by the Office of Government Commerce (OGC), UK, and is largely influenced by the IT industry AGILE Methodology is a project management methodology developed by team of software developers using short development cycles called "sprints" to focus on continuous improvement in the development of a product or service, especially software development lifecycle.



M 6.1	. DDINGE2-2000
Version of the Standard to which	• PRINCE2:2009
Compliance is	PMBOK Guide — Fifth Edition (2013)
Required	AGILE Methodology:2001
Maturity Level	• Level 3
Rationale for	РМВОК
Selection	The PMBOK is a global Standard which establishes best practices and principles for project management.
	PRINCE2
	Prince2 is a widely adopted structured method for effective Project Management, which covers the management, control and organisation of a project
	Both Standards are independent Project Management Standards widely adopted both globally and locally.
	AGILE METHODOLOGY
	Agile project management is different from PMBOK and Prince2, which focuses on
	the structure, control, and processes with the involved stakeholders during early-
	stage planning but agile embraces and encourages change with continuous
	stakeholders collaboration throughout the entire project with focus on software
	development.
_	Improved efficiency and effectiveness in project delivery
Benefits	Better risk management
	Improved quality of project end results
	Reduced cost to deliver
	Further cost savings due to more on-schedule project delivery
	Agile allows decision glitches to be tested and rejected early: the tight
	feedback loops provide benefits in agile that are not as evident in the waterfall model of software project management
	Agile helps build customer and user engagement because changes are incremental and evolutionary rather than revolutionary: it can effectively support cultural shifts critical to the success of most transformation projects
	The current trends with evolving new requests based on customer or business demands tend to involve changes within software deployment without trading application stability.



Requirements for compliance	To be compliant to the industry Standard, the PMBOK ,PRINCE2 and AGILE Methodology must be implemented to maturity level 3.	
	 Implement the requirements of the PMBOK/PRINCE2 Standards to maturity level 3 and submit to a formal assessment by the IT Standards Council Implement the requirements of the AGILE frameworks to maturity level 3 and submit to a formal assessment by the IT Standards Council If all requirements are met, the organisation will be deemed to have 	
Scope	complied by the IT Standards Council. The Project Management Standard shall be applicable to all the financial institutions and external (managed) service providers in the industry. Organisations are required to implement either the PMBOK or PRINCE2 Standards to at least a maturity level 3. Organisations are required to implement any recognised framework which adopts AGILE Methodology for software development to at least a maturity level 3.	
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council.	

РМВОК:

The PMBOK divides a project into 5 process groups that follow the Deming cycle:

- Initiating
- Planning
- Executing
- Monitoring & Controlling
- Closing

Simultaneously the project is also divided into nine knowledge areas as follows:

- Project Integration Management
- Project Scope Management
- Project Time Management
- Project Cost Management
- Project Quality Management

- Project Human Resource Management
- Project Communications Management
- Project Risk Management
- Project Procurement Management



Ref: http://www.pmi.org/PMBOK-Guide-and-Standards.aspx

PRINCE2:

PRINCE2 defines 40 separate activities and organized into seven processes:

- Starting up a project: In this process the project team is appointed, and a project brief is prepared. In addition, the overall approach to be taken is decided and the next stage of the project is planned.
- Initiating a project: This process builds on the work of the startup process, and the project brief is augmented to form a Business case. The approach taken to ensure quality on the project is agreed together with the overall approach to controlling the project itself. Project files are also created as well as an overall plan for the project.
- Directing a project: This process dictates how the project board should control the overall project.
 Directing a Project also dictates how the project board should authorize a stage plan, including any stage plan that replaces an existing stage plan due to slippage or other unforeseen circumstances.
 Also covered is the way in which the board can give ad hoc direction to a project and the way in which a project should be closed down.
- Controlling a stage: PRINCE2 suggests that projects should be broken down into stages and these sub-processes dictate how each individual stage should be controlled. Most fundamentally this includes the way in which work packages are authorized and received. It also specifies the way in which progress should be monitored and how the highlights of the progress should be reported to the project board. A means for capturing and assessing project issues is suggested together with the way in which corrective action should be taken. It also lays down the method by which certain project issues should be escalated to the project board.
- Managing stage boundaries: This dictates what should be done towards the end of a stage. The
 next stage should be planned and the overall project plan, risk log and business case amended as
 necessary. The process also covers what should be done for a stage that has gone outside its
 tolerance levels. Finally, the process dictates how the end of the stage should be reported.
- Managing product delivery: This process has the purpose of controlling the link between the Project Manager and the Team Manager(s) by placing formal requirements on accepting, executing and delivering project work.
- Closing a project: This covers the things that should be done at the end of a project. The project should be formally de-commissioned, and resources freed up for allocation to other activities, follow on actions should be identified and the project itself be formally evaluated.

Ref: http://www.prince-officialsite.com/

AGILE METHODOLOGY:

Agile project management consists of four core values and twelve principles. The four core values of software development as stated by the Agile Manifesto are:

- Individuals and interactions over processes and tools
- Working software over comprehensive documentation
- Customer collaboration over contract negotiation
- Responding to change over following a plan

The twelve principles are;



- 1. Customer satisfaction is always the highest priority and is achieved through rapid and continuous delivery.
- 2. Changing environments are embraced at any stage of the process to provide the customer with a competitive advantage.
- 3. A product or service is delivered with a higher frequency.
- 4. Stakeholders and developers collaborate closely daily.
- 5. All stakeholders and team members remain motivated for optimal project outcomes, while teams are provided with all the necessary tools and support and are trusted to accomplish project goals.
- 6. Face-to-face meetings are deemed the most efficient and effective format for project success.
- 7. A final working product is the ultimate measure of success.
- 8. Sustainable development is accomplished through agile processes whereby development teams and stakeholders can maintain a constant and ongoing pace.
- 9. Agility is enhanced through a continuous focus on technical excellence and proper design.
- 10. Simplicity is an essential element.
- 11. Self-organizing teams are most likely to develop the best architectures and designs and to meet requirements.
- 12. Teams use regular intervals to improve efficiency through fine-tuning behaviors.

Ref: https://www.agilealliance.org/

2.5 Service Management and Operations

2.5.1 **Service Management**

Purpose	The purpose of this Standard is to ensure that there is a structured framework for managing the development and delivery of IT Services.
Justification	 Business Challenge High cost of IT and difficulties in value derivation from IT investment While IT solutions are introduced via a project, the business derives value from IT applications/systems in live operation. However, it is often challenging for banks because most often the systems transitioned to operations do not actually solve the business challenge for which they were intended The projects fail to deliver value because they are not properly planned, designed, implemented or received
	How this Capability Addresses the business Challenge
	 For an IT investment to deliver its potential value, the resulting IT service must be well planned, designed, implemented, delivered, and received. This is what IT Service Management seeks to achieve
	 Business Benefits IT Service management enables Financial Institutions plan, design, develop, deliver and optimize IT services that are both fit for purpose and fit for use - thus ensuring value and return on investment can be maximized.



Standards	 IT Infrastructure Library (ITIL) is a framework of best practice for IT service management. It comprises a series of books and information which provide guidance on the quality provision of IT services. ISO 20000 is an organisational Standard that aims to promote the adoption of an integrated set of management processes for the effective delivery of services to the business and its customers
Version of the Standard to which Compliance is Required	• ITIL 2011 • ISO/IEC 20000-1:2011
Maturity Level	• Level 3
Rationale for Selection	ITIL ITIL is a framework of best practices for IT service management which gives detailed descriptions of IT processes and provides comprehensive checklists, tasks and procedures that any IT organisation can tailor to its needs. ISO 20000
	This is an international Standard that defines the requirements for an organisation to deliver services of an acceptable quality to its customers. It aims to promote the adoption of an integrated set of management processes for the effective delivery of services to the business and its customers
	ITIL and ISO 20000 are complementary to one another – implementing ITIL processes satisfy some of the requirements towards attaining an ISO 20000 certification
Benefits	 Improved quality and consistency of IT Services Improved alignment of IT Services with corporate strategies and all aspects of existing technologies, processes and services leading to reduced Total Cost of Ownership (TCO) Structured service design processes enabling IT to focus on delivering cost effective services while ensuring that specific business requirements are met Provides a basis for independent assessment of IT Service Management processes
Requirements for compliance	ITIL: To be compliant to the industry Standard the ITIL framework must be implemented to maturity level 3.
	ISO 20000: the ISO 20000 requirements must be met, and certification obtained for an organisation to be compliant to this Standard.
	Process for compliance ITIL: Implement the requirements of the ITIL Standard to maturity level 3 and submit to a formal assessment by the IT Standards Council



	If all requirements are met, the organisation will be deemed to have complied by the IT Standards Council.
	ISO 20000 Implement the requirements of the ISO 20000 Standard
	 Request an assessment from a Registered Certification Body (RCB). Once the requirements of ISO/IEC 20000 have been satisfied, the RCB will issue a certificate of conformance
	Provide the certificate to the IT Standards Council as proof of compliance
Scope	This Standard is applicable to all the financial institutions and external (managed) service providers in the Financial Services industry.
	All organisations in the industry are required to implement the ITIL framework to at least a maturity level 3.
	ISO 20000 certification is mandatory for third party service providers.
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council.

ITII ·

Current ITIL version is ITIL 2011 which is an update to version 3 (ITIL 2007) with no significant changes in context consists of five core publications covering each stage of the service lifecycle from the initial definition and analysis of business requirements in Service Strategy and Service Design, through migration into the live environment within Service Transition, to live operation and improvement in Service Operation and Continual Service Improvement.

- Service Strategy: this publication sits at the core of the ITIL lifecycle. It sets out guidance to all IT
 service providers and their customers, to help them operate and thrive in the long term by building
 a clear service strategy
- Service Design: The purpose of this is the design of appropriate and innovative IT services, including their architectures, processes, policies and documentation, to meet current and future agreed business requirements.
- Service Transition: this aims to deliver services that are required by the business into operational
 use. Service Transition delivers this by receiving the Service Design Package from the Service
 Design stage and delivering into the Operational stage every necessary element required for
 ongoing operation and support of that service.
- Service Operation: the purpose is to deliver agreed levels of service to users and customers, and to
 manage the applications, technology and infrastructure that support delivery of the services. It is
 only during this stage of the lifecycle that services deliver value to the business, and it is the
 responsibility of Service Operation staff to ensure that this value is delivered.
- Continual Service Improvement: this is concerned with maintaining value for customers through
 the continual evaluation and improvement of the quality of services and the overall maturity of the
 ITSM service lifecycle and underlying processes. CSI combines principles, practices and methods
 from quality management, Change Management and capability improvement, working to improve



each stage in the service lifecycle, as well as the current services, processes, and related activities and technology.

ITIL: http://www.itil-officialsite.com/

ISO 20000

The ISO 20000 Standard specifies a set of inter-related management processes and is derived from ITIL. ISO 20000 requires an integrated process approach for the effective provision of IT services and includes the relationship with customers and suppliers as part of its evaluation.

The Standard consists of two parts: The Specification ISO20000-1 defines the requirements for a service provider to deliver managed services, while the Code of Practice ISO20000-2 describes detailed best practices for the processes defined within ISO 20000-1. Overall, ISO 20000 specifies five key group service management processes: Service Delivery, Relationship, Resolution, Control and Release.

ISO 20000 uses the same approach as management system Standards such as ISO 9001 and ISO 27001, including the PDCA (Plan-Do-Check-Act) methodology. ISO 20000 mandates the application of "Plan-Do-Check-Act" (PDCA) to all parts of the Service Management System (SMS) and the services. The PDCA methodology, as applied to ISO 20000 consists of the following:

- **Plan**: establishing, documenting and agreeing the SMS. The SMS includes the policies, objectives, plans and processes to fulfil the service requirements.
- **Do**: implementing and operating the SMS for the design, transition, delivery and improvement of the services.
- Check: monitoring, measuring and reviewing the SMS and the services against the policies, objectives, plans and service requirements and reporting the results.
- Act: taking actions to continually improve performance of the SMS and the services.

The PDCA methodology helps to achieve the following:

- understanding and fulfilling the service requirements to achieve customer satisfaction;
- establishing the policy and objectives for service management;
- designing and delivering services based on the SMS that add value for the customer;
- monitoring, measuring and reviewing performance of the SMS and the services;
- continually improving the SMS and the services based on objective measurements

The Standard promotes an integrated service management model comprising of the following:

- Requirements for a Management System
 - Management Responsibility
 - o Documentation requirements
 - Competence, awareness and training
- Planning and Implementation of Service Management
 - o Plan service management
 - Implement service management and provide the services
 - o Monitoring, measuring and review
 - Continual Improvement
- Planning and Implementing new or changed services



- Service Delivery Processes
 - Service Level Management
 - o Service Reporting
 - o Service Continuity and Availability Management
 - o Budgeting and Accounting for IT Services
 - Capacity Management
 - Information Security Management
- Relationship Processes
 - o General requirements
 - Business Relationship Management
 - Supplier Management
- Resolution Processes
 - Background
 - o Incident Management
 - o Problem Management
- Control Processes
 - Configuration Management
 - Change Management
- Release Processes
 - o Release Management

ISO 20000: http://www.iso.org/



2.5.2 **Data Centre**

Purpose	Standard for infrastructure and communication for data processing sites for the Financial Services industry
Justification	Business Challenge
Justinication	 Increase in data center budget Lack of adequate knowledge of the different systems and applications which causes disruption during migration and hence impacts business continuity Difficulty in aligning data center infrastructure with disaster recovery
	How this Capability Addresses these Challenges
	 Ensures end-to-end application management which includes tools for rapid application discovery, managing dependencies and business ownership across data center which increases control
	Business Benefits
	 Increases application availability and operating efficiency by ensuring that the right applications are placed on the right hardware and the applications are optimizing the resources assigned to them Reduces cost, risks and environmental impacts which helps the organisation
	 Reduces cost, risks and environmental impacts which helps the organisation free up about 50 percent of its IT budget while also lowering carbon footprint Reduces failure cost by reducing downtime cost per minute which in turn increases availability time
	 Provides visibility into the physical infrastructure which informs administrators "at-a-glance" how their data center environment is configured, what resources are assigned to which physical or virtual servers and how the consumption of those resources is changing
	Reduces unplanned failures and improves overall performance by not being susceptible to disruption from planned site maintenance
Standards	The Uptime Institute Tier Standard 2018 is a global Standard based on availability specifications for data centres.
	 ANSI/TIA 942-B Standard for Data Centres is a telecommunications Standard that specifies requirements for telecommunications infrastructure, physical security and facilities of data centres
Version of the Standard to which	Uptime Institute's Tier Topology Standard:2018
Compliance is Required	ANSI/TIA 942-B: Data Centre July 2017
Acceptable Tier	Uptime Institute Tier III: Concurrently Maintainable data centre
	ANSI/TIA-942 Rated-3: Concurrently Maintainable data centre
Rationale for Selection	Data Centre Tier Standard



	The Uptime Institute site infrastructure tier Standard is a widely adopted global Standard that was developed as an objective basis for comparing the functionality, capacity and expected availability of a data center site
	ANSI/TIA 942 Standard
	The Telecommunications Infrastructure Standard for Data Centres specifies the minimum requirements for telecommunications infrastructure and facilities of data centres and computer rooms including single tenant enterprise data centres and multi-tenant Internet hosting data centres. The Standard is primarily a telecom infrastructure Standard, but also addresses data center facility requirements as follows: • Site space and layout
	Cabling infrastructure
	Tiered reliability
	Environmental considerations
Benefits	Implementation of these Standards is expected to provide the following benefits:
Delicits	Increased up-time / availability of Banks leading to increased cost savings
	Establishment of a reference point for objective assessment of the IT function leading to improved IT performance measurement
	Improved data integrity and electronic information exchange
	 Increased efficiency and productivity of staff due to interoperability of IT systems
	Business Continuity / Recovery and reduced risk of prolonged downtimes
	Improved data security assurance to customers leading to increased customer confidence
Requirements for	To be found compliant, an organisation's Disaster Recovery Site must meet the requirements for Tier III data centre as defined.
compliance	Process for compliance
	Upgrade Disaster Recovery Site to meet Tier III requirements.
	Notify the IT Standards Council of formal assessment by the IT Standards Council readiness
	Submit to formal assessment by the IT Standards Council
	If all requirements are met, the organisation will be deemed to have complied by the IT Standards Council
Scope	This Standard shall be applicable to all financial institutions and external (managed) service providers in the financial industry.
	All disaster recovery infrastructure and facilities for the Nigerian FS industry shall satisfy the requirement for tier III.
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council.



Uptime Institute Tier Standard:

The tier Standard establishes four distinctive definitions of data center site infrastructure Tier classifications (Tier I, Tier II, Tier III, Tier IV), and the performance confirmation tests for determining compliance to the definitions. The Tier classifications describe the site-level infrastructure topology required to sustain data center operations, not the characteristics of individual systems or subsystems. The Tiers are as follows:

- Tier I Basic Site Infrastructure: A Tier I basic data center has non-redundant capacity components and a single, non-redundant distribution path serving the computer equipment.
- Tier II Redundant Site Infrastructure Capacity Components: A Tier II data center has redundant capacity components and a single, non-redundant distribution path serving the computer equipment.
- Tier III Concurrently Maintainable Site Infrastructure:
 - A Concurrently Maintainable data center has redundant capacity components and multiple independent distribution paths (power, cooling, network, etc.) serving the computer equipment. Only one distribution path is required to serve the computer equipment at any time. (one active, one alternate)
 - Each and every capacity component and element in the distribution paths can be removed from service in a planned basis without impacting any of the computer equipment.
 - Tier III engine generator systems are considered the primary power source for the data center. The local power utility is an economic alternative. Disruptions to the utility power are not considered a failure but rather an expected operational condition for which the site must be prepared. The engine generator system along with its power paths and other supporting elements (emergency power off, isolation valves, start system for engine generators, control system for mechanical plants etc.) must be concurrently maintainable
 - Annual maintenance shutdowns are not required, and unplanned failures are reduced to
 1.6 hours on an annual basis (99.98% availability)
 - All IT equipment is dual powered as defined by the Institute's Fault Tolerant Power Compliance Specification, Version 2.0 and installed properly to be compatible with the topology of the site's architecture. Transfer devices, such as point-of-use switches, must be incorporated for computer equipment that does not meet this specification
- Tier IV Fault Tolerant Site Infrastructure:
 - A Fault Tolerant data center has multiple, independent, physically isolated systems that provide redundant capacity components and multiple, independent, diverse, active distribution paths simultaneously serving the computer equipment. The redundant capacity components and diverse distribution paths shall be configured such that "N" capacity is providing power and cooling to the computer equipment after any infrastructure failure.
 - All IT equipment is dual powered as defined by the Institute's Fault Tolerant Power Compliance Specification, Version 2.0 and installed properly to be compatible with the topology of the site's architecture. Transfer devices, such as point-of-use switches, must be incorporated for computer equipment that does not meet this specification.
 - Complementary systems and distribution paths must be physically isolated from one another (compartmentalized) to prevent any single event from simultaneously impacting either systems or distribution paths.
 - o Continuous Cooling must be provided.



The Uptime Institute Tier Standard: http://www.uptimeinstitute.com

ANSI/TIA 942

Intended for use by data center designers early in the building development process, and covers the following:

• Site space and layout: Proper space allocation for a data center starts with ensuring that space can be easily reallocated to changing environments and growth. Designers must strike a balance between acceptable initial deployment costs and anticipated space required in the future. The data center should be designed with plenty of flexible "white space," empty space that can accommodate future racks or cabinets. The space surrounding the data center must also be considered for future growth and planned for easy annexation. The Standard also recommends specific functional areas, which helps to define equipment placement based on the Standard hierarchical star topology design for regular commercial spaces.

The TIA-942 specifies that a data center should include the following key functional areas:

- One or More Entrance Rooms
- Main Distribution Area (MDA)
- One or More Horizontal Distribution Areas (HDA)
- Equipment Distribution Area (EDA)
- Zone Distribution Area (ZDA)
- Backbone and Horizontal Cabling
- Cabling infrastructure: The Standard specifies a generic, permanent telecommunications cabling system and provides specifications for the following recognized cabling media:
 - o Standard single mode fiber
 - 62.5 and 50μm multimode fiber
 - o Laser-optimized 50µm multimode fiber
 - o 75-ohm coaxial cable (recommended for E-1, E-3, and T-3 circuits)
 - o 4-Pair Category 6 UTP and ScTP cabling
 - For horizontal cabling, the TIA-942 Standard recommends installing the highest capacity media available to reduce the need for re-cabling in the future.
- Tiered reliability: To provide a means for determining specific data center needs, the TIA-942 Standard includes information on data center availability tiers. These tiers are based on the Uptime Institute.
- Environmental considerations: Environmental considerations within the TIA-942 include
 - o fire suppression,
 - humidity levels,
 - operating temperatures,
 - o Architectural, electrical and mechanical system specifications.

The requirement in respect of each environmental consideration is defined based on levels of reliability.

TIA 942 Standard for Data Centres: http://www.tiaonline.org/



The following tier levels are adapted from the TIA 942 and Uptime Institute Tier Standards:

Tier	Description	Characteristics of Tier
I	Basic Data Centre Site Infrastructure	 Numerous single points of failure in all aspects of design Generally unable to sustain more than a 10-minute power outage
II	Redundant Site Infrastructure Capacity Components	 Some redundancy in power and cooling systems Generator backup Able to sustain 24-hour power outage Minimal thought to site selection Vapour barrier Formal data room separate from other areas
III	Concurrently Maintainable Site Infrastructure	 Two utility paths (active and passive) Redundant power and cooling systems Redundant service providers Able to sustain 72-hour power outage Careful site selection planning One-hour fire rating Allows for concurrent maintenance
IV	Fault Tolerant Site Infrastructure	 Two independent utility paths Independently dual-powered cooling systems Able to sustain 96-hour power outage Stringent site selection criteria Minimum two-hour fire rating 24/7 onsite maintenance staff

Target tier is **Tier III**: Concurrently Maintainable Site Infrastructure and supports 99.982% availability.



2.5.3 **Business Continuity**

Purpose	Framework to guide crisis management and ensure that critical services will always be available to customers and other stakeholders that must have access to those services
Justification	Business Challenge
Justinication	Increased threat to Financial institutions – from political uncertainty, to terrorism, robbery to hackers/cyber threat, from civil unrest to insider fraud
	How this Capability Addresses the business challenge
	 An effective business continuity program enables Financial institution to not only reduce risk and improve recoverability, but also to provide a valuable service to the business, its customers, and its partners, all in alignment with the strategic business plan
	Business Benefits
	 Reduces business disruption threats as they are addressed before they occur which in turn improves business responsiveness Reduces the impact of unplanned IT service downtime on business Ensures optimum client delivery is maintained by providing support that strengthens management processes which allow the organisation to supply an agreed level of critical services/ products to the clients after disruption within a specified time frame Promotes reputational management by reinforcing commitment to providing a premium level of services to stakeholders, even during adverse conditions Saves cost by reducing the cost of internal and external audits which in turn improves Banking performance and reduce business disruption insurance premiums Improves workforce relations and loyalty by focusing on workforce personal preparedness and workplace readiness Business Continuity Institute (BCI) Good Practice Guidelines (GPG): a
Standard	 Business Continuity Institute (BCI) Good Practice Guidelines (GPG): a management guide to implementing global best practice in Business Continuity Management ISO 22301: A Business Continuity Management Standard that applies Business Continuity Planning to enterprises.
Version of the Standard to which Compliance is Required	 BCI GPG 2013 ISO 22301:2012
Minimum Acceptable Maturity Level	• Level 3
Rationale for Selection	BCI Good Practice Guidelines The BCI GPG is a holistic set of guidelines developed by the Business Continuity Institute which specifies six Professional Practices that cover all six phases of a Business Continuity Management Lifecycle:



	 Policy and Programme Management
	 Embedding BCM in the Organisation's Culture
	 Understanding the Organisation
	 Determining BCM Strategies
	 Developing and Implementing a BCM Response
	Exercising, Maintenance and Review of BCM
	ISO22301
	Guidance on activities and deliverables applicable in establishing a continuity
	management process, as well as providing recommended good practice steps. It consists of 2 parts which details an auditable set of requirements
	 A Specification which details requirements for implementing, operating and improving a documented Business Continuity Management System and describes requirements that can be objectively and independently audited.
	The BCI GPG and the ISO 22301 both provide guidelines for Business Continuity Management
Benefits	 Assurance of business resilience and the capability to effectively respond to crisis situations.
	Reduced exposure to risks by methodical risk identification
	Reduced downtime
Danis and for	BCI Good Practice Guidelines:
Requirements for compliance	
	To be compliant to the industry Standard the guidelines of the BCI GPG must be implemented within the organisation.
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	implemented within the organisation.
	implemented within the organisation. ISO 22301: To be compliant, the organisation must implement a BCM System based on the
	implemented within the organisation. ISO 22301: To be compliant, the organisation must implement a BCM System based on the requirements of Specification Section (Part 2) of the Standard
	implemented within the organisation. ISO 22301: To be compliant, the organisation must implement a BCM System based on the requirements of Specification Section (Part 2) of the Standard Process for compliance
	implemented within the organisation. ISO 22301: To be compliant, the organisation must implement a BCM System based on the requirements of Specification Section (Part 2) of the Standard Process for compliance BCI Good Practice Guidelines Implement the requirements of the BCI GPG and submit to a formal
	 implemented within the organisation. ISO 22301: To be compliant, the organisation must implement a BCM System based on the requirements of Specification Section (Part 2) of the Standard Process for compliance BCI Good Practice Guidelines Implement the requirements of the BCI GPG and submit to a formal assessment by the IT Standards Council If all requirements are met, the organisation will be deemed to have
	 implemented within the organisation. ISO 22301: To be compliant, the organisation must implement a BCM System based on the requirements of Specification Section (Part 2) of the Standard Process for compliance BCI Good Practice Guidelines Implement the requirements of the BCI GPG and submit to a formal assessment by the IT Standards Council If all requirements are met, the organisation will be deemed to have complied by the IT Standards Council.
	 implemented within the organisation. ISO 22301: To be compliant, the organisation must implement a BCM System based on the requirements of Specification Section (Part 2) of the Standard Process for compliance BCI Good Practice Guidelines Implement the requirements of the BCI GPG and submit to a formal assessment by the IT Standards Council If all requirements are met, the organisation will be deemed to have complied by the IT Standards Council. ISO 22301



Scope	 This Standard shall be applicable to all financial institutions and external (managed) service providers in the financial industry. All organisations shall implement either the BCI GPG or the ISO 22301 guidelines. ISO 22301 certification is mandatory for third party service providers in the industry.
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council.

BCI GPG:

The Good Practice Guidelines specifies six Professional Practices which cover the six phases of BCM Lifecycle. These are grouped into 2 Management and 4 Technical Professional Practices

- Management Professional Practices
 - Policy and Programme Management: The BCM Policy of an organisation provides the framework around which the BCM capability is designed and built. An effective BCM programme will involve the participation of various managerial, operational, administrative and technical disciplines that need to be coordinated throughout its life cycle
 - Embedding BCM in the Organisation's Culture: Developing a Business Continuity culture is vital to maintaining enthusiasm, readiness and effective response at all levels. It involves
 - Assessing BCM Awareness and Training
 - Developing BCM within the Organisation's Culture
 - Monitoring Cultural Change
- Technical Professional Practices
 - Understanding the Organisation: understanding of the urgency with which activities and processes need to be resumed if they are disrupted and involves:
 - Business Impact Analysis
 - Risk Assessment
 - Determining BCM Strategies: determining and selecting BCM Strategies to be used to maintain the organisation's business activities and processes through an interruption. It includes:
 - Corporate Strategies
 - Activity Level Strategy
 - Resource Level Consolidation
 - Developing and Implementing a BCM Response: this aims to identify in advance, as far as
 possible, the actions that are necessary and the resources which are needed to enable the
 organisation to manage an interruption whatever its cause. It includes
 - Incident Management Plan



- Business Continuity Plan
- Business Unit Plans
- Exercising, Maintenance and Review of BCM: A BCM capability cannot be considered reliable until it has been exercised, maintained and audited

Ref: www.thebci.org

ISO 22301

ISO 22301:2012 specifies requirements to plan, establish, implement, operate, monitor, review, maintain and continually improve a documented management system to protect against, reduce the likelihood of occurrence, prepare for, respond to, and recover from disruptive incidents when they arise. ISO 22301 is predicated on the established Plan-Do-Check-Act model of continuous improvement and covers the following:

- Planning the Business Continuity Management System (PLAN): The first step is to plan the BCMS, establishing and embedding it within the organisation.
- Implementing and Operating the BCMS (DO): This focuses on the actual implementation of the plans. This section includes several topics in Part 1.
- Monitoring and Reviewing the BCMS (CHECK): To ensure that the BCMS is continually monitored
 the Check stage covers internal audit and management review of the BCMS.
- Maintaining and Improving the BCMS (ACT): To ensure that the BCMS is both maintained and improved on an ongoing basis, this section looks at preventative and corrective action

Ref: http://www.iso.com



2.6 Information & Technology Security

2.6.1 Information Security and Payment Card Security

	Formation and formation about artists of the formation and the state of the state o
Purpose	Framework for ensuring that critical information assets are protected from unauthorized access, use, disclosure, disruption, modification, perusal, inspection, recording or destruction.
	Business Challenge
Justification	Increasing occurrence and popularity of data security breaches which results in fraud, the loss of personal information, and reputational damage
	How this Capability Addresses the Business Challenge
	 Prevents internal breach through training and awareness, communications, access control and back ground checks for individuals handling critical information assets
	 Increases visibility and comprehension of IT security issues, bringing preparedness to the workforce, which can help boost morale.
	Business Benefits
	 It provides assurance to customers, employees, trading partners and stakeholders that their personal and organisational information are secure and that there are policies and procedures in place to combat against possible breaches
	Information security Standards helps embed the information security culture into the Bank as they cover the whole organisation, not just IT, and encompass people, processes and technology, so employees readily understand risks and embrace security controls as part of their everyday working practices
Standard	 ISO 27001/27002 is a globally recognized information security management Standard Payment Card Industry Data Security Standard (PCI DSS) is a global Standard for information security defined by the PCI Security Standards Council which applies to all organisations that have cardholder data traversing their networks
Version of the	
Standard to which	• ISO/IEC 27001:2013; ISO/IEC 27002:2013
Compliance is Required	PCI-DSS Version 3.0
Acceptable Maturity Level	• Level 3
Dationala fa::	ISO 27001/27002
Rationale for Selection	ISO 27001 enables organisations establish and maintain an information security management system (ISMS). It focuses on how to implement,
	monitor, maintain, and continually improve the Information Security
	Management System
	ISO 27002 provides established guidelines and general principles for initiating, implementing, maintaining, and improving information security
	management within an organisation. It contains guidance on implementation



	of individual security controls, which may be selected and applied as part of		
	an ISMS		
	PCI DSS		
	This Standard is applicable to organisations that store, process and/or transmit credit and debit card data and aims to prevent card related fraud through increased controls around data.		
	PCI DSS requirements are similar to some of the ISO 27001 certification requirements.		
Benefits	Increased customer confidence through assurance of higher level of data security		
	Increased protection against Banking losses and remediation costs that arise from security breaches		
Requirements for	PCI DSS:		
compliance	To be found compliant, the organisation must implement the specified controls within the agreed timelines and be ascertained by a Qualified Security Assessor (QSA) to have met the requirements for compliance.		
	ISO 27001:		
	An organisation must implement the necessary controls to meet the requirements of the Standard and be certified by an accredited certification body as such.		
	Process for compliance		
	PCI DSS		
	Implement required controls		
	Engage a QSA to conduct a formal assessment by the IT Standards Council		
	Provide the results to the IT Standards Council as proof of compliance		
	ISO 27001		
	Implement the requirements of the ISO 27001 Standard		
	 Submit an application for assessment to an accredited certification body to conduct the formal assessment by the IT Standards Council. This is in 2 stages: 		
	 A review of the required documentation 		
	 A formal assessment by the IT Standards Council of the controls of the ISMS 		
	Provide the results to the IT Standards Council as proof of compliance		
Scope	This Standard shall be applicable to all financial institutions and external (managed) service providers in the industry. PCI DSS compliance is mandatory for all organisations that store, process or transmit credit and debit card data.		
	The scope of compliance for ISO 27001/2 is:		



E-Channels

- o Cards: Visa card, Master card, Verve card etc.
- Automated Teller Machine (ATM): mini Statement, withdrawal, inquiry, funds transfer, bills payment, airtime recharge
- Point of Sale (POS): POS@Branch, LAN POS terminals, swipe loading key terminals, GPRS terminals, web monitoring interface
- Web/Internet: bills payment, airtime top-up, funds transfer, balance enquiry, mini statement
- Mobile: bills payment, airtime top-up, funds transfer, balance enquiry, comprehensive account statement

Data Center

- Event management process: data center events, event logs, changes which includes policies, principles, process activities, methods, triggers, inputs, and outputs
- Incident management process: data center incidents such as outages, equipment loss and policies, principles, triggers, and techniques put in place for recovery
- Problem management process: root cause analysis, comprehensive fixes, improvements, and knowledge library inputs for future problem resolution
- Service operation practices: scope of operational support, analysis processes and functions
- Request fulfillment process: end user and organisation requests for addition, removal or changes to infrastructure within the data center
- Patching operating systems, database, applications and testing patches in a test or Quality Assurance (QA) environment prior to applying patches to production systems
- Access management process: process for server, application, database, and physical access to the data center
- Service Desk function: supports organisation with rules and responsibilities for service support to end users
- o Database performance management, administration and operation
- Backup and recovery processes: routine backups, storage, recovery planning, and testing
- Administrative planning and support: capacity planning, preventative maintenance and replacement

Information Assets in the Cyberspace

 Information assets on the internet: websites, internet banking applications, mobile apps, information assets in the cloud and social media

Business Continuity (Optional)



	0	Business Impact Analysis (BIA): assessment and prioritization of all business functions and processes, identification of potential impact of business disruptions resulting from uncontrolled or non-specific events, Identification of legal and regulatory requirements for institution's business functions and processes, estimation of maximum allowable downtime, as well as the acceptable level of losses, associated with the business functions and processes, estimation of recovery time objectives, recovery point objectives, and recovery of the critical path
	0	Risk Management: assessment and prioritization of all business functions and processes, prioritization of potential business disruptions based on severity, comparison between the existing Business Continuity Plan (BCP) and the policies/ procedures that should be implemented based on prioritized disruptions identified and their resulting impact on the institution and evaluating the business impact analysis assumptions using various threat scenarios. Reduction of risk to an acceptable level through the development, implementation, and maintenance of a written, enterprise-wide BCP
	0	Risk monitoring and testing: incorporation of the business impact analysis and risk assessment into the BCP and testing program, development of an enterprise-wide testing program, assignment of roles and responsibilities for implementation of the testing program, completion of annual, tests of the BCP, evaluation of the testing program and the test results by senior management and the board, assessment of the testing program and test results by an independent party and revision of the BCP and testing program based upon changes in business operations, audit and examination recommendations, and test results
•	ISO 270	01 certification is not mandatory.

Exemption

An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council.

Key Elements of the Standards

PCI DSS:

The PCI DSS Standard specifies twelve requirements for compliance across six control objectives as follows:

- Build and Maintain a Secure Network
 - Install and maintain a firewall configuration to protect cardholder data
 - Do not use vendor-supplied defaults for system passwords and other security parameters
- Protect Cardholder Data
 - Protect stored cardholder data
 - o Encrypt transmission of cardholder data across open, public networks
- Maintain a Vulnerability Management Program
 - Use and regularly update anti-virus software on all systems commonly affected by malware



- Develop and maintain secure systems and applications
- Implement Strong Access Control Measures
 - o Restrict access to cardholder data by business need-to-know
 - o Assign a unique ID to each person with computer access
 - o Restrict physical access to cardholder data
- Regularly Monitor and Test Networks
 - Track and monitor all access to network resources and cardholder data
 - Regularly test security systems and processes
- Maintain an Information Security Policy
 - o Maintain a policy that addresses information security

PCI DSS: https://www.pcisecurityStandards.org/

ISO 27001 / 27002

ISO 27001 is based on the Plan-Do-Check-Act model and defines a set of information security management requirements as follows:

- Establish an ISMS
- Implement, operate, and maintain the ISMS
- Monitor, measure, audit, and review the ISMS
- Continually improve the ISMS

ISO 27002 contains guidance on implementation of individual security controls, which may be selected and applied as part of an ISMS. Controls are grouped into the following categories:

- Risk Assessment and Treatment
- Security Policy
- Organisation of Information Security
- Asset Management
- Human Resources Security
- Physical Security
- Access Control
- Information Systems Acquisition, Development, Maintenance
- Information Security Incident management
- Business Continuity
- Compliance

ISO 27001: http://www.iso.org/



2.6.2 **Cyber Security**

Purpose	Cyber Security Standards helps Financial Institutions to defend the customer and organisational assets and counter cyber-attacks whilst coping with changing business requirements, speed to market pressures, expansion into emerging markets, business innovation requirements and budget constraints. They help Financial Institutions maintain their risk profile at an acceptable level.
Justification Business Challenge	
	 Cyber-crimes are increasing in scope and sophistication at a time when Financial Institutions are moving their key assets and systems to digital spheres and internet usage is growing significantly Each year Financial Institutions lose billions of naira to fraud perpetuated through cyber-attack, sensitive personal information is exposed, and customer confidence is being eroded Today's organized criminals are deploying a wide array of attack methods, such as e-mail scam and spam, ATM fraud, electronic banking frauds, man-inthe-middle attacks, falsifying customers information, card cloning, collusion with insiders, among many others Damage to brand and reputation in the aftermath of an attack is perceived as a critical risk to Financial Institutions.
	How this Capability Addresses these Challenges
	 Complying with the Information Security Standards is one way to prove that your Financial Institution is taking cyber security threats seriously Compliance enhances the Financial Institution's standing within the market and gives potential clients the assurance that your business has a managed, professional approach to protecting client data. This opens new opportunities & is especially attractive for banks – whose day to day business involves managing sensitive information. The volume and value of data produced and used in Finical Services institutions increasingly informs how the institutions operate and how successful they are.
	Business Benefits
	 Improves productivity and business growth as a result of the implementation of flexibly secure, integrity-assured, extensible services Increases customer trust and loyalty by reliably safeguarding client and customer information and systems against threats and attacks Increases shareholder value by reducing risk, costs and complexity
Standards	 ISO 27001/27002 PCI DSS ISO 27032
Version of the Standard to which Compliance is Required	 ISO/IEC 27001/21:2013; PCI-DSS Version 3.2 ISO/IEC 27032:2012



Purpose	Cyber Security Standards helps Financial Institutions to defend the customer and organisational assets and counter cyber-attacks whilst coping with changing business requirements, speed to market pressures, expansion into emerging markets, business innovation requirements and budget constraints. They help Financial Institutions maintain their risk profile at an acceptable level.
Minimum Acceptable Maturity Level	• Level 3
Rationale for Selection	 ISO 27001 /2 ISO 27001 focuses on the establishment of a system of governance around cyber security within an organisation. In ISO 27001/2 the organisations senior management takes full ownership of cyber security across the enterprise and the establishment of decision-making processes It covers aspects such as human resources, physical assets, access control and governance, giving a holistic approach to cyber security ISO 27002 provides best practices and recommendations on information security management, risks and controls. All organisations are encouraged to assess their information security risks, then implement appropriate information security controls according to their business needs and risk appetite PCI DSS PCI-DSS gives a detailed list of requirements with regards to making the organisation's payment systems secure It identifies the need for monitoring and mitigating threats to the system and for incident management ISO 27032 ISO/IEC 27032:2012 provides guidance for improving the state of Cybersecurity, drawing out the unique aspects of that activity and its dependencies on other security domains. It covers the baseline security practices for stakeholders in the Cyberspace.
Benefits	 Organisations are equipped with a clear step by step approach to risk management with a detailed outline of the full risk management lifecycle; from identifying to mitigating cyber security risks They give insight as to the cyber security roles that should be introduced as
	 part of the ISMS Organisations are better equipped and prepared to respond to cybercrime and other cyber security incidents
Requirements for compliance	 See Section 2.6.1 for requirement for ISO 27001/27002 and PCI-DSS An organization cannot be certified in ISO 27032 but to be compliant, an organisation must develop and implement an end-to-end cybersecurity program to be verified by a ISO 27032 Cybersecurity manager to have met the requirements for compliance



Purpose	Cyber Security Standards helps Financial Institutions to defend the customer and organisational assets and counter cyber-attacks whilst coping with changing business requirements, speed to market pressures, expansion into emerging markets, business innovation requirements and budget constraints. They help Financial Institutions maintain their risk profile at an acceptable level.
Scope and Application This Standard is applicable to all financial institutions and external (masservice providers for the Financial Services industry.	
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council

ISO 27001 / 27002

ISO 27001 is based on the Plan-Do-Check-Act model and defines a set of information security management requirements as follows:

- Establish an ISMS
- Implement, operate, and maintain the ISMS
- Monitor, measure, audit, and review the ISMS
- Continually improve the ISMS

ISO 27002 contains guidance on implementation of individual security controls, which may be selected and applied as part of an ISMS. Controls are grouped into the following categories:

- Risk Assessment and Treatment
- Security Policy
- Organisation of Information Security
- Asset Management
- Human Resources Security
- Physical Security
- Access Control
- Information Systems Acquisition, Development, Maintenance
- Information Security Incident management
- Business Continuity
- Compliance

ISO 27001: http://www.iso.org/

PCI DSS:

The PCI DSS Standard specifies twelve requirements for compliance across six control objectives as follows:

- Build and Maintain a Secure Network
 - o Install and maintain a firewall configuration to protect cardholder data
 - o Do not use vendor-supplied defaults for system passwords and other security parameters



- Protect Cardholder Data
 - o Protect stored cardholder data
 - Encrypt transmission of cardholder data across open, public networks
- Maintain a Vulnerability Management Program
 - Use and regularly update anti-virus software on all systems commonly affected by malware
 - o Develop and maintain secure systems and applications
- Implement Strong Access Control Measures
 - o Restrict access to cardholder data by business need-to-know
 - Assign a unique ID to each person with computer access
 - o Restrict physical access to cardholder data
- Regularly Monitor and Test Networks
 - o Track and monitor all access to network resources and cardholder data
 - Regularly test security systems and processes
- Maintain an Information Security Policy
 - Maintain a policy that addresses information security

PCI DSS: https://www.pcisecurityStandards.org/

ISO 27032

ISO/IEC 27032:2012 provides guidance for improving the state of Cybersecurity, drawing out the unique aspects of that activity and its dependencies on other security domains, in particular:

- information security,
- network security,
- internet security, and
- critical information infrastructure protection (CIIP).

It covers the baseline security practices for stakeholders in the Cyberspace. This International Standard provides:

- an overview of Cybersecurity,
- an explanation of the relationship between Cybersecurity and other types of security,
- a definition of stakeholders and a description of their roles in Cybersecurity,
- guidance for addressing common Cybersecurity issues, and
- a framework to enable stakeholders to collaborate on resolving Cybersecurity issues.

ISO 27032: http://www.iso.org/

2.6.3 Cloud Security



Purpose	Cloud Security Standard helps Financial Institutions to defend the customer and organisational assets hosted in both private and public clouds like (Azure, AWS, GCP) by implementing necessary controls and stating roles and responsibilities for hosting asset in such environment for data protection. They help Financial Institutions maintain their risk profile at an acceptable level.	
Justification Business Challenge		
	Lack of standardization of processes for cloud operations and migration followed by majority of the popular Cloud Computing services – Microsoft Azure, Office 365, Amazon Web Services, Google Cloud Platform	
	How this Capability Addresses these Challenges	
	 Complying with the Information Security Standards is one way to prove that your Financial Institution is taking cloud security seriously Compliance enhances the Financial Institution's standing within the market and gives potential clients the assurance that your business has a managed, professional approach to protecting client data. This opens new opportunities and is especially attractive for banks – whose day to day business involves managing sensitive information. The volume and value of data produced and used in Finical Services institutions increasingly informs how the institutions operate and how successful they are. 	
	Business Benefits	
	 Wholistic risk management with an enhanced management of cloud service risks Clearly defined roles and responsibility for both cloud service provider and cloud customer Standardization of processes for cloud operations and migration. The standard is followed by majority of the popular Cloud Computing services – Microsoft Azure, Office 365, Amazon Web Services, Google Cloud Platform 	
Standards	• ISO 27017	
Version of the Standard to which Compliance is Required	• ISO/IEC 27017:2015	
Minimum Acceptable Maturity Level	• Level 3	



Purpose	Cloud Security Standard helps Financial Institutions to defend the customer and organisational assets hosted in both private and public clouds like (Azure, AWS, GCP) by implementing necessary controls and stating roles and responsibilities for hosting asset in such environment for data protection. They help Financial Institutions maintain their risk profile at an acceptable level.	
Rationale for Selection	 ISO 27017 ISO/IEC 27017:2015 provides security standard developed for cloud service providers and users to make a safer cloud-based environment and reducing the risk of a security breach It provides security guidance on controls and practices that must be embedded in the usage of cloud infrastructure by providing; Additional implementation guidance for relevant controls specified in ISO/IEC 27002; Additional controls with implementation guidance that specifically relate to cloud services. 	
Benefits	 Organisations are better equipped on security control to be implemented where infrastructures are migrated to cloud environments Clearly defined roles and responsibility for both cloud service provider and cloud customer 	
Requirements for compliance	To be compliant, an organisation must ensure the cloud provider of choice is ISO 27017 cerified and also, the organisation must have implemented adequate controls to secure data based on the security responsibility role to be ascertained by a Security Assessor to validate they have met the requirements for compliance	
Scope and Application	This Standard is applicable to all financial institutions and external (managed) service providers for the Financial Services industry.	
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council	
Vov Flomonts of the	s Ctandards	

ISO 27017

ISO/IEC 27017:2015 called code of practice for information security controls based on ISO/IEC 27002 for cloud services by adding additional security control for cloud services with the following key areas;

- Who is responsible for what between the cloud service provider and the cloud customer.
- The removal or return of assets at the end of a contract.
- Protection and separation of the customer's virtual environment.
- Virtual machine configuration.
- Administrative operations and procedures associated with the cloud environment.
- Cloud customer monitoring of activity.
- Virtual and cloud network environment alignment



It overs the baseline security practices for stakeholders in the Cyberspace. This International Standard provides;

- Scope
- Normative References
- Definitions and abbreviations
- Cloud sector-specific concept
- Information security policies
- Organization of information security
- Human resource security
- Asset management
- Access control
- Cryptography
- Physical and environmental security
- Operations security
- Communications security
- System acquisition, development, and maintenance
- Supplier relationships
- Information security incident management
- Information security aspects of business continuity management
- Compliance

ISO 27017: http://www.iso.org/

http://www.bsigroup.com

2.6.4 Data Protection

Purpose	Data Protection Standards helps Financial Institutions to defend the customer and organisational data ensuring data processing follows data privacy laws and best practices on data management
Justification	 No law exist to protect usage or processing of customer's data and also, data soverignty How this Capability Addresses these Challenges Complying with the Data Protection Standards is a way to prove that Financial Institutions are taking data privacy seriously Compliance enhances the Financial Institution's standing within the market and gives potential clients the assurance that your business has a managed, professional approach to protecting client data. This opens new opportunities & is especially attractive for banks – whose day to day business involves managing sensitive information. The volume and value of data produced and used in Finical Services institutions increasingly informs how the institutions operate and how successful they are. Business Benefits



Purpose	Data Protection Standards helps Financial Institutions to defend the customer and organisational data ensuring data processing follows data privacy laws and best practices on data management
	 Increases customer trust and loyalty by reliably safeguarding customer's information aligns to the data privacy law within and outside the country Increases potential investors trust in data security within the financial ecosystem
Standards	Nigerian Data Protection Regulation(NDPR)
Version of the Standard to which Compliance is Required	• NDPR: 2019
Minimum Acceptable Maturity Level	Compliance with NDPR
Rationale for Selection	 NDPR NDPR is the current law guiding the data protection in Nigeria enacted by Section 6 (a,c) of the NITDA Act 2007 Guidelines on data processing ,storage ,usage and security of customers are clearly defined
Benefits	 NDPR ensures that all personal information data of customers are adequately secured against theft, unauthorized usage or processing without customers consent NDPR ensures data sovereignty within or outside the country and also,
	 defined processes on usage outside the country Organisations are aware of their responsibility in protecting customer data and avaliable sanctions on unauthorized usage
Requirements for compliance	To be compliant, an organisation must implement all NDPR guidelines
Scope and Application	This Standard is applicable to all financial institutions and external (managed) service providers for the Financial Services industry.
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council
Key Elements of the	e Standards
NDPR	



NDPR:2019 called Nigeria Data Protection Regulation defines security controls needed to be implemented towards the protection of Nigerian citizens within or outside the country either within the private or public sector.

It ensures the following;

- Safeguarding the rights of natural persons to data privacy
- Security controls in the processing of Personal Data
- Integrity of customers Personal Data
- Alignment to best practices on data security based on international standards

The controls ensures that all personal data aligns to the following;

- Collection and processing in accordance with specific, legitimate and lawful purpose consented to by the Data Subject
- Data stored is adequate, accurate and without prejudice to the dignity of human person
- Data storage is for a defined period
- Data stored is secured against all foreseeable hazards and breaches such as theft, cyberattack, viral attack, dissemination, manipulations of any kind, damage by rain, fire or exposure to other natural elements
- Anyone who is entrusted with Personal Data of a Data Subject or who is in possession of the Personal Data of a Data Subject owes a duty of care to the said Data Subject
- Anyone who is entrusted with Personal Data of a Data Subject or who is in possession of the
 Personal Data of a Data Subject shall be accountable for his acts and omissions in respect of data
 processing, and in accordance with the principles contained in NDPR Regulation

NDPR: https://ndpr.nitda.gov.ng/

2.7 Workforce & Resource Management

2.7.1 Outsourcing

Purpose	Framework for defining ICT Skills required in an organisation.	
Justification	Business Challenge Difficulty in recognizing and nurturing to achieve significant productivity gains over a period of time	
	How this Capability Addresses this Challenge It provides a system for IT Professionals to match the Skills of the workforce to the requirements of the business	
	Business Benefits	
	 Improves Standard reference for recruitment, deployment and development of staff 	



	 Improves management communication by ensuring that common skills language is being used throughout the organisation Ensures a functioning organisation that is focused on delivering quality outcomes Solves critical business problem by improving people management processes through the following: Identification of strengths in knowledge and skills Career pathway mapping Identification of gaps for training plans and skills matching Improved Performance management and succession planning 	
Standard	ISO 37500 covers the main phases, processes and governance aspects of outsourcing, independent of size and sectors of industry and commerce	
Version of the Standard to which Compliance is Required	• ISO 37500 / 10006	
Minimum Acceptable Maturity Level	• Level 3	
Rationale for Selection	 ISO 37500 / 10006 provides general outsourcing guidance on: Good outsourcing governance for the mutual benefit of client and provider; Flexibility of outsourcing arrangements, accommodating changing business requirements Identifying risks involved with outsourcing Enabling mutually beneficial collaborative relationships 	
Benefits	 Improved deployment of IT skills within the organisation Improved alignment of skills to functional roles resulting in effectiveness and greater staff retention 	
	Improved skills development and career path planning	
Requirements for compliance	maniework must be implemented.	
	Process for compliance	
	 Implement the ISO 37500 framework and submit to a formal assessment by the IT Standards Council 	
	If all requirements are met, the organisation will be deemed to have complied by the IT Standards Council.	
Scope	This Standard shall be applicable to all Financial Institutions and external (managed) service providers in the Financial industry.	



Deviation	from
Use	

An organisation may seek exemption from compliance by formal application for exemption supported by clearly articulated business justification to the IT Standards Council.

Key Elements of the Standards

ISO 37500:

ISO 37500 covers the main phases, processes and governance aspects of outsourcing, independent of size and sectors of industry and commerce. It is intended to provide a good foundation to enable organisations to enter into, and continue to sustain, successful outsourcing arrangement throughout the contractual period.

ISO 37500 gives guidance on:

- Good outsourcing governance for the mutual benefit of client and provider;
- Flexibility of outsourcing arrangements, accommodating changing business requirements;
- Identify risks involved with outsourcing;
- Enabling mutually beneficial collaborative relationships.

ISO 37500 can be tailored and extended to industry-specific needs to accommodate international, national, and local laws and regulations (including those related to the environment, labour, health and safety), the size of the outsourcing arrangement and the type of industry sector.

ISO 37500 recognises that the various stakeholders act separately in some phases of the outsourcing life cycle and together in others. It is not possible to exclusively allocate processes within the outsourcing life cycle to either client or provider. For each outsourcing arrangement, process responsibility is intended to be interpreted accordingly and tailored by the user.

ISO 37500 is intended to relate to any outsourcing relationship, whether outsourcing for the first time or not, using a single-provider or multi-provider model, or draft agreements based on services or outcomes. Processes mentioned in ISO 37500 are intended to be tailored to fit the outsourcing strategy and maturity of the client and provider organisations.

ISO 37500 is intended to be used by outsourcing clients, providers and practitioners, such as:

- Decision makers and their empowered representatives;
- All stakeholder engaged in facilitating the creation and/or management of outsourcing arrangements;
- Staff at all levels of experience in outsourcing.

ISO 37500: http://www.iso.org/

2.7.2 Occupational Health and Safety

Purpose	Framework for defining health and Workspace safety required in an organisation.
Justification	Business Challenge ■ Difficulty in ensuring adequate health safety for employees and visitors in event of a pandenmic
	How this Capability Addresses this Challenge



	 It provides guidlines for organisations to implement necessary controls to safeguard its employees and visitors during and after a major pandenmic Business Benefits Ensure good health and well-being of employees. Continue operating business with minimal risks throughout the pandemic. Reduce downtime, overall costs of incidents at the workplace, and the number of insurance premiums claimed. Allows management to transform from being reactive to proactive
Standard	• ISO 45001/45005
Version of the Standard to which Compliance is Required	 ISO 45001:2018 ISO/PAS 45005:2020
Minimum Acceptable Maturity Level	• Level 3
Rationale for Selection	ISO 45001 is the world's international standard for occupational health and safety, issued to protect employees and visitors from work-related accidents and diseases. ISO 45001 certification was developed to mitigate any factors that can cause employees and businesses irreparable harm. ISO 45005 provides guidelines for organizations on managing the risks arising from COVID-19 to protect work-related health, safety and well-being. It applies to organizations of all sizes and sectors, including those that: have been operating throughout the pandemic; are resuming or planning to resume operations following complete or partial closure; are presently re-occupying workplaces that have been fully or partially closed; are new and planning to operate for the first time
Benefits	 Help build trust and brand integrity by assuring that the management system aligns with international standard requirements. Foster management involvement & accountability. Lower health insurance cost.
Requirements for compliance	To be compliant to the industry standard, the requirement of the ISO 45001/45005 framework must be implemented. Process for compliance



	 Implement the ISO 45001/45005 framework and submit to a formal assessment by the IT Standards Council If all requirements are met, the organisation will be deemed to have complied by the IT Standards Council.
Scope	This Standard shall be applicable to all Financial Institutions and external (managed) service providers in the Financial industry.
Deviation from Use	An organisation may seek exemption from compliance by formal application for exemption supported by clearly articulated business justification to the IT Standards Council.

ISO 45001:

The ISO 45001 ensures good health and well-being of employees, thereby reducing the cause of incidents affecting workers' health, providing lower insurance premiums

ISO 45001 has ten clauses to be adhered to, namely;

- Clause 1: Scope
- Clause 2: Normative references
- Clause 3: Terms and definitions
- Clause 4: Context of the organization
- Clause 5: Leadership and worker participation
- Clause 6: Planning
- Clause 7: Support
- Clause 8: Operation
- Clause 9: Performance evaluation
- Clause 10: Improvement

ISO 45005:

The ISO 45005 standard places special emphasises on the specific risks to workers and others affected by the organisation's activities (e.g., visitors, customers, service users, the general public). The guidelines will allow the organisation to review some of the factors that could affect the company and employees, which includes the ability of individuals to work safely during the COVID-19 pandemic and how its operations should change to address the increased risk to work-related health, safety, and well-being, including:

- Planning and assessment of risks
- Managing suspected or confirmed cases of COVID-19
- Psychological health and well-being
- Resources needs
- Communications guidance
- Hygiene guidance



Operations guidance

It is structured into the following segments:

- Scope
- Normative References
- Terms and definitions
- Planning and assessment of risks.
- Suspected or confirmed cases of COVID-19
- Psychological health and well-being
- Inclusivity
- Resources
- Communication
- Hygiene
- Use of personal protective equipment, masks, and face coverings
- Operations
- Performance evaluation
- Improvement

ISO 45001/45005: http://www.iso.org/

2.8 IT Innovation

2.8.1 **Open Banking**

Purpose	Provides a collaborative model in which banking data is shared through APIs between two or more unaffiliated parties to deliver enhanced capabilities to the marketplace.
Justification	 Business Challenge Difficulty with data access, thus, hindering the development of new products
	and business models by financial institutions. How this capability addresses the business challenge
	 Open banking stands to benefit end users as well as foster innovation and new areas of competition between banks and nonbanks, it will also usher in an entirely new financial services ecosystem, in which banks' roles may shift markedly.
	Business Benefits
	 Helps increase digital revenue Improves overall customer engagement as it increases the appeal of a bank and enable them to meet the changing demands of existing customers as well as appeal to prospective customers Enhances a financial services institution's service offerings
Standard	Open Banking Standard Version 3.1.2
Version of the Standard to which	Open Banking Standard Version 3.1.2



Compliance is required		
Minimum Acceptable Maturity Level	• Level 3	
Rationale for Selection	Provides a uniform model for ensuring collaboration and sharing of banking data	
Benefits	 Improved customer experience Sustainable service model for underserved markets New revenue streams Ability to access a far broader range of customer accounts 	
Requirements for Compliance	In order to be compliant to the industry Standard, the Open Banking standard version 3 must be implemented to maturity level 3.	
Scope	This Standard shall be applicable to all financial institutions and external (managed) service providers in the industry.	
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council.	

Key Elements of the Standard

Open Banking Standard Version 3.1.2

The latest version of the open banking standard, version 3.1.2 includes updates to the customer experience guidelines (CEGs) and operational guidelines (OGs). The Open Banking Standard is designed to assist account providers in meeting their PSD2 and RTS requirements as well as supporting their application for an exemption from the contingency mechanism. This market-enabling standard is built in an optional modular format to most effectively meet consumer and market needs. The standard covers all online payment accounts and includes the following core components:

Read / Write API Specifications: These specifications consist of technical documentation, usage examples and swagger files.

Security Profiles: These profiles have been developed together with the Open ID Foundation and cover third party on-boarding, re-direct and decoupled flows.

Customer Experience Guidelines: These guidelines bring together regulatory requirements and extensive customer research to help third party providers deliver a great customer experience and avoid any unnecessary delay or friction as required under PSD2.

Operational Guidelines: These guidelines support account providers implementing effective and high-performing dedicated interfaces while assisting them in fulfilling their regulatory obligations relating to performance and availability, design and testing, problem resolution, and management information.

Open Banking Version 3.1.2: https://www.openbanking.org.uk

2.8.2 **Mobility**



Purpose	Provide a framework that addresses some of the well-known human biases that can adversely affect the delivery and perception of a software development project.		
Justification	Business Challenge		
	 Differing software development standards for similar software products across different organisations, hence, hindering the interoperability of software products across board. 		
	How this capability addresses the business challenge		
	 This helps ensure that a system, product or component can exchange information and use the information that has been exchanged regardless of the origin of the software. 		
	Business Benefits		
	 Ensures performance efficiency of software products Ensures functional suitability of software products 		
Standard	ISO / IEC 25010		
Version of the			
Standard to which	ISO / IEC 25010:2011		
Compliance is			
required			
Minimum			
Acceptable			
Maturity Level	• Level 3		
Rationale for Selection	 ISO / IEC 25010 enables organisations establish and maintain a regularised system that focuses on how to ensure quality and interoperability of software products. 		
Benefits	 Consistent software programmes that can operate across various system designs and setup. Systems are composed of discrete components such that a change to one component has minimal impact on other components. 		
Requirements for	In order to be compliant to the industry Standard, the ISO 25010 standard must		
Compliance	be implemented to maturity level 3.		
Scope	This Standard shall be applicable to all financial institutions and external (managed) service providers in the industry.		
Exemption	An organisation may seek exemption from compliance by formal application supported by clearly articulated business justification to the IT Standards Council.		

Key Elements of the Standard	
ISO / IEC 25010	
The ISO/IEC 25010 defines:	



- 1. a quality in use model composed of five characteristics (some of which are further subdivided into sub characteristics) that relate to the outcome of interaction when a product is used in a particular context of use. This system model is applicable to the complete human-computer system, including both computer systems in use and software products in use.
- 2. A product quality model composed of 8 characteristics (which are further subdivided into sub characteristics) that relate to static properties of software and dynamic properties of the computer system. The model is applicable to both computer systems and software products.

The scope of application of the quality models includes supporting specification and evaluation of software and software-intensive computer systems from different perspectives by those associated with their acquisition, requirements, development, use, evaluation, support, maintenance, quality assurance and control, and audit. The models can, for example, be used by developers, acquirers, quality assurance and control staff and independent evaluators, particularly those responsible for specifying and evaluating software product quality. Activities during product development that can benefit from the use of the quality models include:

- identifying software and system requirements;
- validating the comprehensiveness of a requirements definition;
- identifying software and system design objectives;
- identifying software and system testing objectives;
- identifying quality control criteria as part of quality assurance;
- identifying acceptance criteria for a software product and/or software-intensive computer system;
- establishing measures of quality characteristics in support of these activities.

ISO / IEC 25010: https://www.iso.org

3 Re-prioritised Industry IT Standards

3.1 Re-prioritised IT Standards

The IT Standards are prioritized based on **Effort** (ease of implementation of a Standard is a function of the efforts required to implement, the implementation costs as well as the duration and risks of implementation) and **Benefits** (the impact of implementation on the business and on the end user, the benefits derivable as well as the time it takes to begin deriving value from the implementation of the Standard)



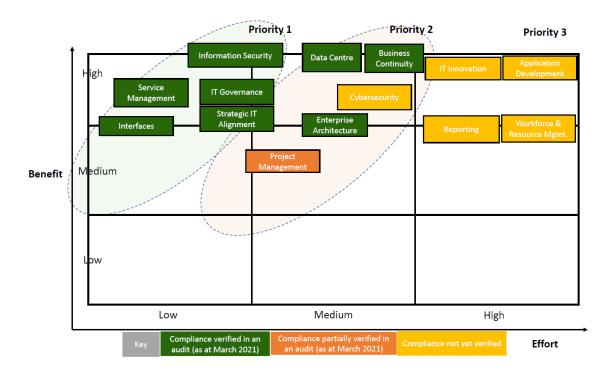


Figure 2 - IT Standards Prioritisation

The IT Standards areas prioritisation is as follows:

Priority 1 Standards:

- IT Governance
- Strategic IT Alignment
- Service Management
- Interfaces
- IT Security

Priority 2 Standards

- Project Management
- Enterprise Architecture
- Data Centre
- Business Continuity Management
- Cybersecurity
- Cloud security



Priority 3 Standards

- Reporting
- Application Development
- Workforce and Resource Management
- IT Innovation

The Standards shall be implemented using a continuum approach such that initial implementations would target the agreed maturity level for each category and subsequently improved to include higher maturity levels if desired by the institution.



3.2 IT Standards Adoption Roadmap

An eleven-year roadmap for financial institutions to adopt the following Standards at the minimum maturity level specified for each category is therefore proposed based on the priorities. It is recommended that formal assessment by the IT Standards Councils begin at the end of the prescribed periods.

Figure 3 presents the status of the original IT standards roadmap with new standards introduced and those marked for retirement based on current realities.

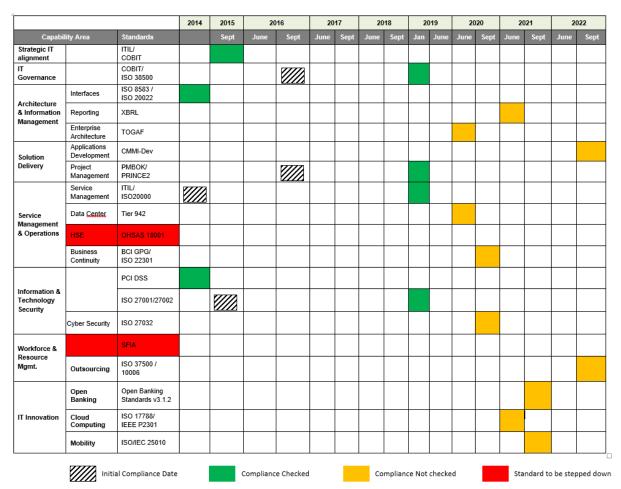


Figure 3: Initial IT Standards Implementation and Adoption Timeline



While Figure 4 presents the New IT standards roadmap effective 2022-2024.

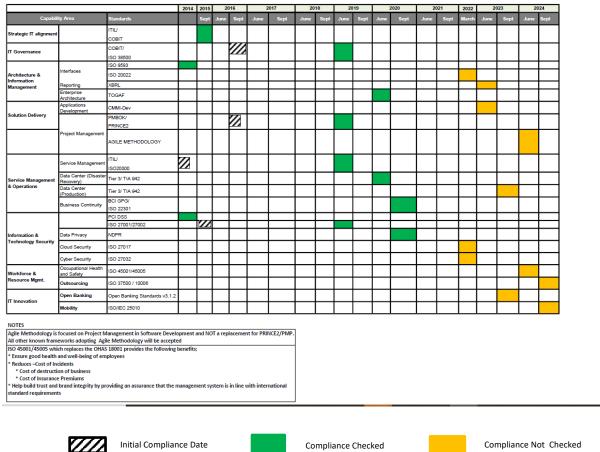


Figure 4:

Revised IT Standards Implementation and Adoption Timeline

This roadmap presents the 11 standards for which compliance has been assessed for the banks in the industry, while also noting the original compliance date for 4 standards for which the industry was only assessed for compliance in 2019. Finally, the timeline sets the compliance dates in 2020, 2021, 2022, 2023 and 2024 for the outstanding 11 standards. The initial timeline was supposed to end in 2023 but due to COVID-19, the audit exercises scheduled for 2021 were moved to 2022 which led to the extension till 2024.



4 Considerations for IT Service Provider/Vendor Engagement

4.1 Considerations for Engaging IT Vendors and Service Providers

Most Financial Institutions in Nigeria rely on third-party vendors, service providers and other Banking institutions to provide system products, and services to their customers. Some rely on vendors to provide even operational functions.

The engagement of service providers in these capacities even with all the underling advantages presents various risks to the Financial Institution. Some of these risks are inherent to the solution being delivered while others are introduced by the involvement of the service provider. Due care needs to be exercised that these risks do not materialise, exposing the Financial Institutions to loss, regulatory action or even reputational damage.

The use of service providers does not relieve a Financial Institution's board of directors and executive management of their responsibility to ensure that service providers' activities are conducted securely and in compliance with the Financial Institution's Standards and in line with applicable regulations.

This section of the Blueprint provides guidelines for ensuring due care and diligence while engaging service providers:

1. Policies and Procedures: Develop policies on vendor/service provider engagement.

Most Financial Institutions already have policies guiding interactions with contractors, vendors and service providers. This may already exist via the Financial Institution's business policies, or through the implementation of IT Standards like ITIL, ISO 20000, COBIT and /or ISO 27001. CIOs are expected to conform to these policies where they exist and also ensure that they are aligned to the Financial Institution's IT Strategy. Where there is a misalignment or where the policy that exist does not address all the concerns for IT vendors, an addendum to the existing policy is recommended.

2. **Risk Assessment:** Conduct risk assessment to understand the implications of outsourcing a task or activity to vendors/service provider

Financial institutions are encouraged to conduct a risk assessment of the business activity to be performed by the vendor and determine the implications of performing the activity inhouse or having the activity performed by a service provider. The benefits, risks and cost implications which are a result of such an assessment are fundamental to deciding whether to perform an activity in-house, get a vendor to perform it in-house or outsource it to be performed from the service provider's location.

3. Vendor Selection: Exercise due diligence in the selection of vendors/service providers

It is important that due diligence is exercised before a service provider is formally engaged.

Activities recommended include: checking the service provider's background and reputation, policies, operations and internal controls, Financial performance, and business continuity /contingency plans (where applicable). Financial Institutions are advised to independently



validate and verify any certificates from certificate issuing authorises on the authenticity of the certificates presented by the vendors.

In particular, vendors providing specialised services are required to comply with the following:

Vendor Service Category	Applicable Standards	
Payment Cards Processing or Payment Services Providers	 PCI Data Security Standard (PCI DSS) Payment Application Data Security Standard (PA-DSS) PIN Transaction Security (PTS) requirements The PCI Security Standards Council also maintains a list of Validated Payment Applications. For more information please visit https://www.pcisecurityStandards.org/ for more information 	
Data Center	 Telecommunications Industry Association's Telecommunications Infrastructure Standard for Data Center - TIA-942-B Information Security Management Systems — Requirements - ISO 27001 	
Cloud	 Code of practice for protection of personally identifiable information (PII) in public clouds acting as PII processors – ISO, 27018, Code of practice for information security controls based on ISO/IEC 27002 for cloud services-ISO 27017 and NIST Information Security Management Systems — Requirements - ISO 27001 	

The depth and formality of the due diligence activities performed depends on the criticality of the business activity to be performed by the vendor.

4. **Contracting:** Implement thorough and rigorous contracting procedures.

The contract with the vendor/service provider must be drawn up in conjunction with and reviewed by the Financial Institution's legal department. All contracts should contain at the minimum:

- i. Scope of services to be provided
- ii. Service performance requirements
- iii. Division and agreement of responsibilities
- iv. Contact points, communication and reporting frequency and content
- v. Training of Financial institution employees
- vi. Contract review and dispute resolution processes
- vii. Price structure and payment terms
- viii. Compliance with applicable laws, regulations, regulatory guidance and Standards
- ix. Intellectual property rights and copyright



- x. Right to audit: Contracts should contain the right of the Financial Institution or its representatives to audit the service provider and/or to have access to audit reports
- xi. Liability limitations
- xii. The ability to subcontract services
- xiii. Termination rights of each party
- xiv. Obligations at termination and beyond
- 5. **Monitoring and Enforcement:** Enforce continuous oversight and monitoring of service providers.

It is recommended that the contract should define measurable performance standards for the services or products being provided. Financial Institutions are encouraged to monitor vendors/service providers for compliance with contracts and service level agreements. Financial Institutions are encouraged to validate business continuity and contingency plans for vendors /service providers who support critical business functions or provide mission critical activities

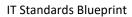
Financial Institutions are encouraged to establish and maintain effective vendor/service provider management programs to derive full benefits from engaging service providers while mitigating inherent risks.



5 Frequently Asked Questions (FAQ)

The table below is an excerpt of some of the frequently asked questions on IT Standards asked and responses to them:

S/N	Feedback from the Banks	Response
1	Will CBN certify Financial Institutions that are compliant with respect to the IT Standards?	The CBN through the IT Standards Council will not certify banks Certification will be left for the Certificate Authorities
2	Who will determine the acceptability of local variations of Standards and how would this be achieved?	evaluation of IT Standards on an annual basis to determine their
3	Will Implementation Guidelines suffice (in the interim) for Banks towards full compliance?	Implementation guidelines from certification authorities will suffice However, a minimum of maturity 3 is required for all Banks.
4	Can a phased maturity plan be adopted by Banks to attain maturity level 3	
5	How many Standards per capability area are required by the Banks to implement?	Banks are required to implement as agreed in the roadmap per area of IT concern. Banks that want to implement more than one Standard are welcomed.
6	Who would be responsible for ensuring compliance for services/ IT Standards provided by the Service provider?	industry will be subject to the industry IT Standards. However, the
7	Can the Banks extend the scope of new and already implemented Standards?	Banks can extend the current Standards as long as the minimum features / requirements of the Standards defined for the Industry are met
8		Yes. Standards defined for the local industry are expected to be adopted by every Bank irrespective of affiliation or parentage.
9	Will self-audit/assessment by a Bank's internal formal assessment by the IT Standards Council sufficient?	compliance. However only reports from the Compliance Management
10	Will there be exemptions for some Banks with regards to adopted IT Standards?	There will be no exemptions. All banks will be required to implement al agreed IT Standards





S/N	Feedback from the Banks	Response
11	Will partial implementation of Standards such as CMM - Dev be accepted?	There will no exemptions. All Banks will be required to implement all agreed IT Standards
12	How would new, excluded or obsolete IT Standards e.g. risk management, PA-DSS etc. be reviewed?	
13	Will the implementation of IFRS taxonomy as part of the mandatory migration to IFRS based reporting suffice for XBRL compliance?	XBRL compliance. However, it does not cater to other forms of business



6 Appendix

6.1 IT Trends and the Implications for the Nigerian Financial Services Industry

Globally the Financial Services industry has undergone significant changes. Technology has transformed the industry in countless ways over the past 30 years.

The emergence of digital technology trends such as:

- Cloud Computing
- Social Media
- Big Data
- Technology outsourcing
- Mobility
- Artificial intelligence
- Internet of Things
- Distributed Ledgers
- Intelligent Process Automation

drive innovations in operations and customer service in the Financial institutions. These trends are touted to solving the challenges of the 21st Century Financial Institution; handling the increasing complexities of business while satisfying the customers need for convenience and to abide by increasingly complex regulatory rules.

Successful Financial Services institutions are customer focused. The adoption of digital and mobile technology by consumers has raised the expectations to an always available, real-time, on-line customer experience across all service channels. It's been proven that these trends can help Financial institutions meet customer expectations.

IT Standards covering these trends are still evolving . What we have are guidelines localized in different countries where they exist. Guidelines for adoption of these trends for the Financial Services industry in Nigeria have not been included in this version of the Blueprint but are expected to be included in future revisions of this blueprint after proper industry engagement.

In this section we explore the highlighted trends, as well as the risks, benefits and potential impact on the Financial Services Industry in Nigeria.

6.1.1 Cloud Computing

Cloud computing offers a value proposition that is different from traditional enterprise IT environments. It provides a way of exploiting virtualization and aggregate computing resources and thereby offer economies of scale that would otherwise be unavailable. With minimal upfront investment, Cloud computing enables global reach of services and information through an elastic utility computing environment that supports on-demand scalability. It also offers pre-built solutions



and services, backed by the skills necessary to run and maintain them, potentially lowering risk and removing the need for the organisation to retain a group of scarce highly skilled staff.

Implications (Positive) of Adopting Cloud Computing

- Cost Efficiency: Cloud computing eliminates the investment cost on standalone servers and respective software. The organisation can save on license costs and the time required to setting up these servers. Also, the Cloud infrastructure takes up the maintenance and software updates required on these servers
- Convenience and Continuous Availability: The services offered by a public Cloud are available
 over the internet and can be accessed from anywhere. Users across different time zones and
 in geographic locations can easily access services. The Cloud also guarantees continuous
 availability of these services
- Backup and Recovery: Cloud computing simplifies the process data backup and recovery as the data resides in Cloud and not on a single physical device. Different service providers offer reliable and flexible backup/recovery solutions
- Faster deployment and simple Integration: Cloud based system can be easily setup in a very short period of time. The addition of new instances can be performed very quickly. In a Cloud environment, software can easily be integrated. Hence, minimum effort is required to customize and integrate the applications. The addition of new instances can be performed very quickly. In a Cloud environment, software can easily be integrated. Hence, minimum effort is required to customize and integrate the applications
- Storage capacity: The Cloud offers almost unlimited storage capacity. Thus, the worry of running out of space or upgrading hardware have been addressed
- Environmentally friendly: The Cloud infrastructure requires fewer resources than the typical IT infrastructure. Only the resources that are truly required are consumed by the system

Risks in Adopting of Cloud Computing

- Security and privacy: By outsourcing the IT infrastructure, the Financial Institutions gives away data that might be sensitive and confidential. The organisation has to rely on the provider to maintain the security of their data. Data security is such a vital issue that all possible alternatives must be explored before taking the final call to implement Cloud computing, as the existence of the organisation could be in danger if data is leaked
- Dependency: Dependency is one of the major drawbacks of Cloud computing. This results in "vendor-lock-in" as it difficult to migrate from one Cloud vendor to another because of the huge data migration effort required.



- Vulnerability: In Cloud computing, since every component is available on the Internet, the risk
 of the entire environment being highly vulnerable to hackers and unwanted users is always
 there
- Downtime: Outage and downtime are two of the most important aspects that even the best service provider of Cloud computing can't absolutely guarantee. Also, you must keep in mind that the whole setup is Internet based. Thus, any downtime on the Internet side will lead to a connectivity issue
- Regulation: The rules governing the cloud vary from country to country. Some country data protection laws impose constraints on where data is kept, limiting take-up. Currently, in Nigeria, there are no guidelines or regulation regarding hosting organisational information in the cloud.
- A gradual implementation approach is suggested for successful transition to cloud. This follows a slow migration process that steadily increases the number of processes or functions being hosted by the cloud. This migration approach is dependent on the ability for an objective assessment of the readiness of each individual service, and the components thereof, to be migrated to the cloud. The risk of moving highly confidential Financial information to the public cloud can be enormous if not properly controlled

6.1.2 Social Media

Internet penetration in Nigeria currently stands at about 33%¹ with over 56 million internet users. The impact of the Internet and Social Media on the Nigerian economy is significant and has grown rapidly over the years. Social networking and social media technologies are widely believed to offer business and governmental organisations, a powerful means to deliver deliver superior customer experience by improving their communications, processes and, ultimately, performance. The Financial industry is fully aware and is taking measures to tap into the benefits of social media.

Today, the Financial industry is using social media in a variety of ways including advertising and marketing, soliciting feedback from the public, engaging with existing and potential customers, facilitating applications for new accounts and providing incentives. The continuous growth and opportunities in social media, generates growth in social media risks for Financial institutions.

Implications (Positive) of Adopting Social Media

- Improves search engine optimization rankings and brand recognition: Having social media pages makes the organisation look legitimate and trustworthy to search engines. The more an organisation engages in social media conversation, the more likely the organisation will show up on the top in search engines. This would in turn lead to increased brand and product awareness among prospective customers
- Builds customer loyalty: An organisation that engages customers on social media platforms by sharing news about promotions or new hires, new products or special incentives, community



involvement, pictures etc. would enjoy higher loyalty from their customers awareness among prospective customers

- Decreases marketing cost: Writing a tweet, Facebook update, or any other posts on the various social media channels is free. Placing an advert on social media or promoting a post is cheaper than sending out thousands of mailers or producing a TV commercial.
- Provides better customer service and insights: Social media is extremely beneficial for fielding customer comments, concerns, and questions. Customers can easily and conveniently communicate directly with the Financial Institution and can quickly be answered in a public format that lets other customers/members and prospects see your responsiveness.

Risks in Adopting Social Media

- Brand strategy: Wrong online brand strategy could put the organisation at a viral social disadvantage and may even damage its reputation, i.e., when you make a mistake offline, a few will know but when you make a mistake in front of hundreds or thousands online audience, most of them will know
- Clear understanding of Social Media: In order to get social media's full effect, the organisation need to understand how it works, when and how to use it and which channels to focus on depending on and the end goal of using social media
- Return on Investment (RoI): It is difficult to quantify the return on investment and the value of the different channels
- Brand reputation: If the customer feels they haven't been treated appropriately, they have powerful tools at their disposal (Facebook, Twitter, etc.) to express their side of the story and negatively impact a brand reputation

NITDA released Framework and Guidelines for the Use of Social Media Platforms in Public Institutions in January 2019. Some of the guidelines introduced include:

All Public Institutions, in using social media, shall:

- Obey relevant laws, policies and regulations related to the use of ICT in the cyberspace;
- Use official email(s) for social media account;
- Establish an account handover processes for social media handlers who leave the organisation;
- Maintain high standard of professional conduct and behavior on social media;
- Establish authority to vet information being posted on social media;
- Establish protocols in relation to who is authorised to respond to inquiries received via social media;



• Ensure only authorised spokespeople or duly delegated officials provide comment to the media on government-related issues.

Government official, in using social media, shall:

- Not use personal social media accounts for official engagement;
- Not publish personal opinions on official social media accounts;
- Respect copyright laws;
- Ensure postings or comments are factual, ethical, respectful, apolitical, impartial and professional;
- Require permission from the authority before posting anything on the social media;
- Represent the PI professionally and be sure that what is published is consistent with relevant policies, standards, executive orders and circulars related to the mandates of the organisation;
- Not disclose information, nor make commitments or engage in activities on behalf of the PI on social media unless authorised to do so;
- Not engage in harassment, bullying, illegal or otherwise inappropriate activity while using official social media account;
- Not divulge confidential information or post what represents "official view" unless authorised to do so; and
- Observe and respect the code of conduct for public servants and public service rules when using private social media account in a private capacity on public discussion.

6.1.3 Technology Outsourcing

Outsourcing involves the provisioning and blending of business and IT services from a mix of internal and external providers. Effective management of the service provider is important to ensure that service levels are met, and that delivery is driven by continuous improvement of its processes

In recent years, Financial institutions have witnessed a steady acceleration and expansion in Technology outsourcing. It represents an opportunity for Financial Institutions to refocus on their core competences in order to add more value, while getting best-of-breed services for daily operations from a professional specialist. Outsourcing is a cornerstone to maximizing returns for shareholders, while enhancing product developments and improving service effectiveness.

The Financial industry must re-evaluate their strategy for sourcing technology because the market has changed. Trying to do everything is now equivalent to doing nothing. In an environment of growing size and complexity, increased competition and the current need to recover balance sheets after the recent crisis, technology outsourcing is the answer.



Implications (Positive) of Adopting Technology Outsourcing

- Accelerate migration to new technology: Outsourcing of IT processes increases productivity and quality by reducing downtime
- Reduces risk: Every business investment carries a certain amount of risk. Markets, competition, government regulations, and technologies all change very quickly. Outsourcing providers assume and manage much of these risks for the organisation with specific industry knowledge, especially security and compliance issues
- Lower infrastructure investments by reducing infrastructure expenses, call centers and IT Service desk cost.
- Reduce labour costs: Hiring and training an IT staff can be very expensive, and temporary employees do not always live up to expectations. Outsourcing enables the business to focus human resources where they are mostly needed.
- Increases efficiency and competitiveness by reducing research, development, and implementation costs which are ultimately passed down to the customers.
- Businesses have limited technical, Banking and human resources. Outsourcing will help the organisation stay focused on core business and not get distracted by complex IT decisions.

Risks in Adopting Technology Outsourcing

- Hidden costs: Although outsourcing is usually cost-effective, the hidden charges involved in signing a contract especially those across international boundaries may pose a serious threat.
- Lack of customer focus: An outsourced vendor may be catering to the expertise-needs of multiple organisations at a time. In such situations, vendors may lack complete focus of the organisation's tasks.
- Synchronizing the deliverables: Some of the common problem that can be associated with IT outsourcing includes stretched delivery time frames, sub-Standard quality output and inappropriate categorization of responsibilities. At times it is easier to regulate these factors inside an organisation rather than with an outsourced partner.
- Loss of managerial control: When another company is assigned the task to perform the function of an entire department or single task, the management and control of that function is being handed over to another company. Although a contract exists, the managerial control will belong to another company. The outsourcing company will not be driven by the same Standards and mission that drives the business. They will be driven to make a profit from the services that they are providing to the organisation.
- Threat to security and confidentiality: The life-blood of any business is the information that keeps it running. If confidential information is transmitted to the outsourcing company, there is a risk of it been compromised. If the outsourced involves sharing proprietary company data or knowledge, this must be taken into account. There is the need to evaluate the vendor



critically to ensure the proprietary data is well protected from unauthorized access. Also, the penalty for a data breach should be clearly communicated.

6.1.4 **Big Data**

Big data is characterized by the tremendous volumes, varieties and velocities of data that are generated by a wide array of sources, customers, partners and regulators. Financial Institutions that can harness big data, in the form of transactions, real-time market feeds, customer-service records, correspondence and social media posts, can derive more insight about their business than ever before and build competitive advantage. Successfully harnessing big data can help Financial Institutions achieve three critical objectives for transformation:

- Create a customer-focused enterprise
- Optimize enterprise risk management
- Increase flexibility and streamline operations

Big data is touted to empower Financial institutions understand and profile its customers in much greater detail than before.

Big data capabilities provide Financial Institutions the ability to understand their clients at a more granular level, anticipate their needs and quickly deliver targeted personalized offers. This improves customer profitability, satisfaction and retention. Being able to anticipate your customer needs and resolve them before they become problems allows Financial Institutions to deliver timely, concise and actionable insight to contact center agents which can lead to increased sales, improved customer satisfaction and a reduction in operating costs.

There are a number of things currently holding back the Financial sector, one of which is 'Data' which is disparate and locked away in a range of systems. Not embracing this information, and the opportunities it presents, denies access to a market that could save Financial Institutions millions of Naira annually.

Implications (Positive) of Big Data Analytics

- Service improvement: Big data analytics improves services dramatically by monitoring customer's behavior, interaction, sentiments data across call centers, blogs, forums, and social media platforms into deeper analytics. This in turn would lead to higher conversion rate and extra revenue.
- Improved sales: Better sales insights, which could lead to additional revenue. Big data analytics tell exactly how the sales are doing and when the product is not doing extremely well, it can take action to prevent missing out or losing revenue.



 Keep up with customer trends: Big data provides insight into competitive offerings, promotions or customer spending pattern which provides valuable information regarding customer trends.

Risks in Adopting Big Data

- Data quality: The greatest impact of Big Data is on data quality. To ensure the highest form of data quality and integrity, data validity, accuracy, timeliness, reasonableness, completeness must be clearly defined, measured, recorded, and made available to end users. If data is mapped or cleansed, care must be taken not to lose the original values.
- Privacy and security: The potential for abuse of data is significant as data migrate from one system to another.
- Executive buy-in: It is very difficult to get executive buy in to approve investment in big data and its related investments.

6.1.5 Mobility

Mobility is reshaping Banking customer engagement in a dramatic manner. Due to mobile's ubiquity and ease of use, consumers are tethered to their mobile devices to an extent unmatched by any other technology in the past. And for many, mobile is increasingly becoming the primary method of interaction with their Banking providers.

Emerging technology forces in the Financial Services industry are already impacting business. The convergence of these forces does present challenges; however, it also provides a window of opportunity for Financial institutions to elevate business performance and gain a competitive advantage.

Mobility fosters Financial inclusion by helping underserved consumer's access safe, convenient, and affordable Banking by encouraging more Financial -services providers to offer mobile-account capabilities for the underserved.

Mobility offers value, utility, and convenience on bill payment by reducing cost and time spent paying bills and offering consumers more control over when and how they pay. Several products offer a virtual-check feature through mobile websites and apps as a more convenient and less expensive alternative to money orders.

Implications (Positive) of Adopting Mobility

 Improves banking: The advent of banking mobile apps has transformed the face of banking the way traditional internet banking could not. This is because the device required for mobile



banking is more portable and, in most cases, cheaper than a Personal Computer—the device for traditional internet banking.

- Reduces total cost incurred by customer: The Banking industries offer mobile Banking at prices lower than what the customer would have to incur if he/she had to be involved in normal banking transactions where visiting the organisation would be necessary.
- Two-way benefits: Mobility does not only benefit the customers but also the Banking organisation. It is a cost-effective solution for Banking industries, as they no longer have to spend on tele-banking. Moreover, it helps the Banking industry understand the way customers make monetary transactions, and hence they can improvise on means to better their customer care services. They can also identify their target customers better and promote services and products such as different types of loans and credit cards to different section of audience.
- Reduces Fraudulent Transactions: Most Financial institutions now offer security codes to their mobile customers in order to ensure added security while using apps for making transactions. Contrary to the popular belief that mobile banking apps are not secure, these types of software are now offering enhanced security features to their customers. The possibility of fraud is reduced since the customers using mobile banking apps are alerted via Short Message Service (SMS) every time an activity is conducted in their accounts. As soon as money is deposited or withdrawn from bank accounts through activities such as fund transfer, check deposit, or cash withdrawal, the customer will receive an SMS alert on his/her mobile device irrespective of whether the smartphone is connected to the internet or not.

Risks in Adopting Mobility

Security: Mobile users are especially susceptible to scam. Most scam involve fraudulent text messages sent out to unsuspecting mobile banking users to provide their bank account details for a required service. Many customers fall for this trick and have given unauthorized persons access to their funds.

6.1.6 Artificial Intelligence

Artificial Intelligence emphasises the creation of intelligent machines that work and react like humans. Analysts estimate that AI will save the financial industry more than \$1 trillion by 2030.

Increased AI usage can be used to create more personalised services to ensure customer satisfaction, improve efficiency and maintain customer loyalty. In addition to this, AI has the potential to help financial institutions become more efficient in the process of detecting fraud and money laundering. AI enables faster, and more personalised services facilitated through automated machines and software.



Implications (Positive) of Adopting Artificial Intelligence

- Fraud Prevention: Al systems, through machine learning, can monitor and detect irregular and anomalous behaviours in transactions and purchases and flag them to be checked by experts. The advantage here is that Al can go through these transactions faster than any group of humans could ever do and learn on-the-go to help reduce the occurrence of "false-positives".
- Better Trading Information: Al systems can trawl through large amounts of customer-related data faster and more efficiently. This enables financial service providers to better understand behavior traits of customers and prospects, enabling them to quickly predict and determine trends and outcomes. This helps them stay ahead of the curve and make faster trading and investment decisions.
- Compliance to Regulations and Rules: Al systems can be used to develop a framework to help ensure that regulatory requirements and rules are met and followed. Through machine learning, these systems can be programmed with regulations and rules so as to serve as a watchdog to help spot transactions that fail to adhere to set regulatory practices and procedures. This helps ensure real-time automated transaction monitoring to ensure proper compliance with established rules and regulations.
- Risk Assessment and Minimisation: All can be useful for reviewing large data caches and financial histories of companies and the market at large. This makes it useful in assessing and pointing out business and investment risks which can then be addressed and resolved. All can also be programmed to make investment decisions autonomously using processed information or with human oversight.
- Determine Credit Worthiness: Al systems can help financial institutions determine which customers or businesses are safe to provide loans to and which are not. Through specific algorithms and processes, these Al systems can help banks determine which customers they should grant loans to and which customers to not.

Risks in Adopting Artificial Intelligence

- Cost of Operation: Production and maintenance of AI requires huge costs as they are very complex machines. AI also consists of advanced software programs which require regular update to meet the needs of the changing environment. In the case of critical failures, the procedure to reinstate the system may require enormous time and cost.
- Bad Calls: Although AI can learn and improve, it can't make judgement calls. Humans can take individual circumstances and judgement calls into account when making decisions, something that AI might never be able to do. Replacing adaptive human behavior with AI may cause irrational behavior with ecosystems of humans and things.

6.1.7 Internet of Things



With the rapid digitisation and mobilisation in the financial services industry, it is important to explore the possibility of IoT in finance to leverage data and to minimise the risks that are endemic to this sector.

Implications (Positive) of Adopting Internet of Things

- Optimized Capacity Management: Banks and financial institutions can analyse the usage of ATM points and offices in specific areas and use this information to increase / decrease the installation of ATMs depending on usage volumes. Along with ATMs, banks can also use IoT data in bringing on-demand services closer to customers.
- Payment Transaction Security: Financial services can use IoT in predicting fraud in debit / credit card transactions. When a customer swipes his / her card, by verifying account holders mobile / device location and the transaction location, the bank can confidently approve or decline the transaction accordingly.
- Personalized Offerings and Rewards: IoT-enabled data analytics will make it easier to increase customer engagement and loyalty by offering customers loans as well as investment options based on specific characteristics such as the value of their assets, their spending habit, etc. IoT-based intelligence can be sued to entice customers by rewarding relevant redeemable options based on demographics and shopping options.
- Simplified Debt Collection: Monitoring the operations and supply chain activities of debtor businesses using IoT sensors and networks can help FSIs to determine their readiness to pay without involving excessive overhead costs.

Risks in Adopting Internet of Things

- Privacy: All transaction data, including the information sent through smart devices and smart watches, will be available to financial institutions. Along with data, these institutions might also have access to customer location, which may lead to a breach of privacy. Adhering to privacy standards while making good use of information is a great area of concern.
- Data Security Risk: Financial Institutions collect a lot of information from customers through various channels. Any data breach could lead to severe repercussions for banks. Data infringement and data hacking may cause massive damage to customers and fracture the relationship with their banks.
- No Uniform Standards: IoT software is developed by various companies, and programmes are not all mutually compatible. Some devices may simply be incapable of communicating with specific apps or programmes, which can be a problem for the users.
- Complex Networks: The larger the network, the more difficult it is to maintain, and IoT is no exception. Maintenance is tricky, as an ill-conceived solution could potentially cause a plethora of new issues. It is important to carefully screen both manufacturers and asset managers, as those who lack IoT experience can unleash catastrophe across a network.



6.1.8 **Distributed Ledgers**

Distributed ledger Technology (DLT) has the potential to transform well-established financial institutions and bring lower costs, faster execution of transactions, improved transparency, auditability of operations, and other benefits.

Implications (Positive) of Adopting Distributed Ledger Technology

- Instant Settlements: With DLT, settlements become more user-optimised, which will save a significant amount of time and money, for both parties involved. This technology will remove the need for a lot of middle office and back office staff at banks, as transactions settle immediately.
- Reduced Counterparty Risks: When transactions are settled near instantly, it will remove a significant part of the risk that the counterparty cannot meet its obligations, which could be a substantial expense for banks.
- Improved Capital Optimisation: One of the main features of DLT is that it removes the need
 for a trusted intermediary and makes peer-to-peer transactions possible. DLT offers better
 capital optimization, due to a significant reduction in operational costs for banks.
- Reduced Error Handling and Reconciliation: A key feature of DLT is that any data recorded is immutable. Any data that is recorded on a blockchain can be tracked in real-time, leaving a very detailed audit trail. As such, it eliminates error handling and reconciliation.
- Increased Transparency: Increased Transparency among financial institutions and as such improved regulatory reporting and monitoring by central banks, if the regulators also have access to the DLT.

Risks in Adopting Distributed Ledger Technology

 Lack of Standards and Regulation: One of the primary DLT security issues is the lack of regulation or standards. The lack of standard protocols mean DLT developers cannot easily benefit from the mistakes of others, hence no uniformity.

6.1.9 Intelligent Process Automation (IPA)

Intelligent Process Automation (IPA) has the potential to transform just about every area of the finance function. In particular, IPA will enable finance professionals to make the critical shift from transactional to strategic.

Implications (Positive) of Intelligent Process Automation

Improves Functional Operations: IPA often automates repetitive manual processes, allowing organisations to redirect staff to other more strategic and innovative work that requires human judgement and discretion. This frees up the organisational capacity of the financial institution.



- Easy Account Reconciliations: IPA is capable of not only recognizing patterns, but also identifying the issue at hand and correcting it. In many cases, this can be done without the need for any human input.
- Reduced Operating Cost: The cost of using a software robot has been estimated to be 1/9 of the cost of on-shore FTE and 1/3 of the cost of an off-shore FTE. As the technology matures these differentials will only increase.
- Improved Insight: IPA provides insight into the operations of FSIs from the improved analytics that can be derived from digitized business processes. These analytics can be made available in real-time or on a periodic basis, giving senior stakeholder better quality insights with which to view operational performance and adapt their business as required.

Risks in Adopting Intelligent Process Automation

- Maintenance and Operations: Although Intelligent Processes are configured based on defined business requirements, broader architecture and system changes can severely affect the expected performance. Modified data field mappings, vendor upgrades, system integrations, etc., require attention to preserve the original intentions of the Intelligent Process and manage the perceived brittleness of the application and IPA dependencies.
- Cybersecurity and Resiliency: As robotics and intelligent processes become mainstream, these
 new entrants to the IT environment represent additional vectors for compromise. Platform
 security vulnerabilities, privacy implications and denial of service may yield ramifications that
 impact the IPA integrity, reliability and downstream business processes.



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